



BC SOCCER

2019 CANDIDATES FOR THE BOARD OF DIRECTORS

September 10, 2019

UPDATED SEPTEMBER 23, 2019

Foreword

September 10, 2019

Dear BC Soccer Members,

BC Soccer has received candidate papers from the following individuals who are candidates for the Board of Directors and have expressed their intention to formally declare. Below is the first list of candidates, which BC Soccer will be updating as further nominations are received. BC Soccer encourages anyone wanting to stand for election to submit their paperwork for consideration by the membership. The Board Candidate application form and information about joining the board can be found on BC Soccer's website: <https://bcsoccer.net/AGM>

1st Vice President	Carlos Grosso	Page 3	Director	Peter Lonergan	Page 20
VP, Adult	Ralph Luongo	Page 7	Director	Justus Mirembe	Page 26
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Director	Satinder Dhaliwal	Page 16			

The elections process will commence with election of Executive Positions beginning with the position of First Vice President (2-year term), followed by Vice President, Adult (3-year term). Elections will then continue with director positions for 3-year terms (3 positions available) and conclude with director positions for 2-year terms (2 positions available). Candidates who are not successful in their candidacy for a specific position may challenge for another position as it becomes open for election.

Consistent with past practice, an individual may be nominated directly from the floor at the **Annual General Meeting** which is to be held on **Saturday, November 2, 2019**, at **Sheraton Vancouver Guildford Hotel** located at **15269 104 Ave, Surrey, BC**. While this may be done, we strongly recommend candidates declare their interest well in advance of the AGM. Following this process allows the membership to give greater consideration to each candidate.

As you know, there are a variety of positions on the BC Soccer Board of Directors up for election at the 2019 AGM. BC Soccer has compiled the following candidates' applications that have been received to date for you to compare the various candidates' qualifications, experience and visions for BC Soccer. As a democratic organization, we believe that it is important for you, the membership, to be able to exercise an informed vote. The candidates' information is provided to you to further that goal. Please take the time to review the candidates' information, distribute it and discuss it as necessary within your networks to best inform your vote. If you wish to contact candidates in advance of the AGM, you are of course welcome to do so.

Important note: in addition to the All-Candidates Meeting that will take place as part of the AGM, **BC Soccer will be hosting an All-Candidates at the Sheraton Vancouver Guildford Hotel on Friday, November 1st, 2019 at 7:00pm** where you can pose further questions to the candidates and get to know them more at the social/reception to follow.

Best regards,

Roger Barnes
Chair, Nominations Committee, BC Soccer

Carlos Grosso

CANDIDATE FORM

Name of Candidate	Carlos Grosso	
Address & Postal Code	2420 Garden Drive, Vancouver, BC V5N 4X5	
Day Time Telephone	N/A	Mobile 604.328.6733
E-Mail	cmgrosso8@gmail.com	
Board Position(s) Standing For	1st Vice President	

1. What is your experience in soccer in British Columbia?

BC Soccer Committee Experience:

- Chair, High Performance Soccer Development (2014-Present)
- Chair, Membership (2017-2018)
- Chair, Facilities (2017-Present)
- Vice-Chair, Regional Tier 3 Soccer (2016-Present)
- Member, Finance and Audit (2014-2015; 2017-Present)
- Member, Adult Competitions (2014-2018)
- Women In Soccer (2015-Present)

Coaching Experience:

2013-2017 Asst Coach, 2000 Girls, Mountain United FC, BCSPL
 2012 Coach, 2000 Girls, Mountain United FC, BCSPL
 2004-2012 Coach, Various Age Groups, House/Gold/Selects, BCCGSL

Playing Experience (no longer active):

Youth Portuguese Canadians
 Senior Division 1 and 2 soccer with PCOV and Sporting Club
 Over 30's Master's Premier Division with PCOV
 Over 40's Columbus

2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?

2014 - Present: BC Soccer (BCSA), Director
 2012 – 2014: Mountain United Football Club (BCSPL), Director
 2005 – 2014: VMSL, Director
 2014 – 2016: Portuguese Club of Vancouver, Director
 2004 – 2014: Portuguese Club of Vancouver, President
 2004 – 2005: West Coast Over Thirty League, President

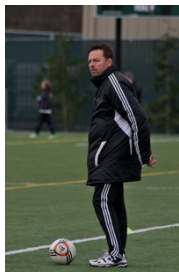
<p>3. What have been your prime achievements on these boards?</p> <p>BC Soccer – Prime Achievement: Involvement in the development of the BC Soccer Premier League License which is a free service designed to assist and support all the BC SPL Franchise Clubs in maintaining and enhancing technical standards, that promotes a player first mentality, supports the Canada Soccer Association’s Long Term Player Development Model and provides a clear and recognized pathway for player development and identification within British Columbia.</p> <p>VMSL and West Coast Over Thirty League – Prime Achievement: Integration into the VMSL of the West Coast Over 30s League</p> <p>Portuguese Club of Vancouver – Prime Achievement Changing the liquor license of the club from Liquor Primary to Food Primary (restaurant). This allowed all ages to enjoy the amenities in the club but, more importantly, allowed a mix of generations both in terms of players and families. This helped grow the club’s membership and player registration significantly.</p>
<p>4. What specific skills do you feel you will bring to serving as a BC Soccer Director?</p> <ul style="list-style-type: none"> ▪ Practical leadership, developed over years of serving on boards at every level, on shepherding the goals and objectives of politically diverse organizations. ▪ Subject matter expertise on High Performance Soccer programs ▪ Subject matter expertise on Facility Management. ▪ Subject matter expertise (non-professional) on Financial Management and oversight. ▪ Subject matter expertise on Event Management. ▪ Certified Coach
<p>5. BC Soccer’s mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?</p> <ul style="list-style-type: none"> ▪ Registration, on a national level, continues to decline. BC’s registration numbers were also on a downward trend for a number of years but have been rising recently. Many factors have contributed to this change. BC Soccer must remain committed to that growth by continuing to promote and invest in the game. ▪ Training Facility: Among the objectives in BC Soccer’s Strategic Plan, is a commitment to “actively support members in the execution of their sanctioned soccer programming for the food of the game” by purchasing or investing in a training facility and a building that can be used for various education programs including high performance programs, grassroots programming, coaching certifications, referee development and the be the home of BC Soccer

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm: <i>Carlos Grosso</i>	Date: September 4, 2019
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RESUME



Carlos M. Grosso

BC Soccer Director Position

604-328-6733

Cmgrosso8@gmail.com

Objective:

I am seeking re-election to the BC Soccer Association's 1st Vice President for the upcoming two year term (2019 – 2021).

Goals:

There are many concerns and challenges facing soccer in BC today, but my goal is to work towards significantly reducing if not stopping the exodus of players, particularly female youth players, from the game. Too many players fall away once the elite programs identify and attract their teammates. Not every player will play at the elite levels and our organization, I believe, must continue to nurture the passion for the game for all players as they transition from Youth to Senior. My experience as both a coach and board member in the Youth environment has provided insight to the problems we face in retaining players. My long-standing involvement in Senior Leagues has allowed me to forge relationships with those that understand the need for change. I will work to leverage those connections and begin to close the gap between Youth and Senior levels to encourage more players to make the shift.

My Philosophy:

Over the past ten years I have served on a variety of boards but my philosophy has remained constant: Do the Right Thing. I have worked to improve every organization with which I have been associated regardless of my position and have learned to recognize the challenges that board members (and others) face when confronted by difficult situations. There is a big difference between what is ideal and what is realistic and although I strive to reach the former, the practical side of me understands that steady, well thought out steps, though small, are often the best approach to significant, lasting change.

Board Experience (NPO):

- **2014 - Present:** BC Soccer Director
- **2012 - 2014:** Director of Mountain United Football Club (BCSPL)
- **2005 – 2014:** VMSL Board of Directors
- **2014 – 2016:** Portuguese Club of Vancouver Board of Directors
- **2004 – 2014:** President of Portuguese Club of Vancouver (6 Senior teams)
- **2004 – 2005:** President of Westcoast Over 30 League

Committee Experience:

- BCSA High Performance Committee Chair 2014-Present
- Membership Committee Chair 2017-2018
- Facilities Chair 2017-Present
- Tier 3 Committee -Present

- Adult Competitions Committee 2014-2018
- Women In Soccer -2015-Present
- Finance Committee-2014-2015/2017-Present

Certifications (Soccer):

Designation	Year Issued
▪ B Provincial License	2010
▪ B Prep Test	2009
▪ CCS, CCY, CCC	2009

Certifications (Professional):

Designation	Year Issued
▪ Licensed Real Estate Agent	2003 by RECBC (re-issued every two years)
▪ Diploma in Operations Management & Industrial Engineering	1986 by BCIT

Coaching Experience:

Year	Club	Level/Position	Accomplishments
2013-2016	Mountain United FC (2000 Girls)	BCSPL/Asst Coach	2013 Provincial Champions 2013 League Champions
2012	Mountain United FC (2000 Girls)	BCSPL/Head Coach	NWCL Champions
2004 – 2012	BCCGSL clubs	House/Gold/Select Coach	

Playing Experience

- **Youth** Played for the Portuguese Canadians
- **Senior** Played Division 1 and 2 soccer with PCOV and Sporting Club
- **Over 30's** Master's Premier Division with PCOV
- **Over 40's** Columbus

Professional History

- 2003 – 2018 Realtor
- 2012 – Present VP of Operations, Orca West Developments Ltd

Ralph Luongo

CANDIDATE FORM

Name of Candidate	Ralph Luongo	
Address & Postal Code	463 Alisa Ave. Port Moody, V3H 1A2	
Day Time Telephone	604.931.4555	Mobile 604.290.8041
E-Mail	luongos@telus.net	
Board Position(s) Standing For	Vice-President, Adults (a); Board Member (b)	

<p>1. What is your experience in soccer in British Columbia?</p> <p>BCSA – Board Member 2017-2019 Current chair Adult Competitions Vice-Chair – Referee Development Committee Committee member for Finance & youth Competitions Committee</p> <p>Executive Board Member – Port Moody Soccer Club – 2005 - 2016</p>
<p>2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?</p> <ul style="list-style-type: none"> • Port Moody Soccer Club - President 2009 - 2016 • Port Moody Soccer Club - Spring League Director – 2010 – 2016 • Port Moody Soccer Club - Vice President Boys - 2008-2009 • Port Moody Soccer Club - Equipment Manager – 2005 - 2013
<p>3. What have been your prime achievements on these boards?</p> <p>BC Soccer</p> <ol style="list-style-type: none"> 1. As Chair of the Adult competitions I worked with the committee to ensure a positive experience for all adult players to compete at the highest level provincially and nationally. 2. As Vice-Chair and committee member for Referee development, we worked to establish the PREP program for our upcoming provincial referee candidates, and oversee many of these young referees develop and be promoted to the CSA and CONCAF development programs. 3. As a committee member for Finance, worked with our VP Finance and Finance dept. to ensure our funds were utilized correctly as set out in our budgets, and properly forecast for future playing seasons. 4. As a committee member for Youth Competitions, reviewed policies and procedures for our provincial championships, as well as attended as a working member for these championships to provide a positive experience for all our members. <p>Port Moody Soccer Club</p> <ol style="list-style-type: none"> 1. Worked with our executive committee to establish & publish proper policies and procedures for our membership. 2. Worked with our VP's & directors to create a technical program for our coaches, and to hire a technical director who could deliver the program 3. Assisted with the development and execution of our spring league to provide further development & playing opportunities for our membership 4. Worked with our Adult program to ensure a clear pathway for our youth players to continue

- playing after their youth careers ended
5. Continued to work with our City to ensure that our players continue to have some of the best facilities for all youth & adult players to enjoy.
 6. Worked with our executive team to promote and retain our membership each year.
 7. Worked with our executive team to partner with our district clubs in the development of high performance programs for our U8-U10 levels & U13-U18 levels.
 8. Maintained a strong relationship with our district clubs, and partnered with the club who applied for and received the SPL franchise.

4. What specific skills do you feel you will bring to serving as a BC Soccer Director?


1. Continue to work with our members, board and CSA to promote the beautiful game in our province.
2. Believe that the creation of strategies, policies and procedures is agreed upon and the deliverance is done by a group and not a single individual.
3. I am a strong listener and team player and my involvement with the many different committees allows me to ensure that all groups are aligned to the same goal.
4. My sales & marketing background allow me the opportunity to ensure we can continue to promote our "brand" throughout the province as a strong brand

5. BC Soccer’s mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?

1. Ensuring the safety of all players.
2. To ensure that players at all levels continue to have an opportunity to play
3. Increasing & maintaining membership at all levels (Adult & Youth) with emphasizes on our Female players.
4. To continue to focus on player development at the younger ages that are in-line with CSA pathway
5. Working with the youth clubs & adult leagues to provide further opportunities for youth players to continue playing after the age of 18 and to assist with the transition from youth to adult soccer
6. To continue to promote our officials to the highest level in the CSA and CONCACAF, and educate our teams, players, coaches & parents on the laws of the game

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm: 	Date: September 4, 2019
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John Charlton

CANDIDATE FORM

Name of Candidate	John Charlton	
Address & Postal Code	3013 Cressida Crescent, Victoria, B.C. V9B 5W9	
Day Time Telephone	250.474.5506	Mobile 250.217.8591
E-Mail	jcharlton305@gmail.com	
Board Position(s) Standing For	Director	

1. What is your experience in soccer in British Columbia?
<p>Coach – Peninsula Soccer Association 1980-1982 Director of Security Victoria venue 2007 U20 Word Cup National Security Advisor 2007 U20 Word Cup Director – Lower Island Soccer Association 2008 -2017 Director BC Soccer 2017 to present.</p>
2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?
<p>Capital Region Action Team (on Sexually Exploited Youth) (CRAT) – Director 7 years representing the Greater Victoria Police Departments and the RCMP.</p> <p>Saanich Police Association – Director 2 years.</p> <p>Saanich Police Benevolent Society – President, 7 years.</p>
3. What have been your prime achievements on these boards?
<p>Director of Security Victoria venue 2007 U20 Word Cup</p> <ul style="list-style-type: none"> • Developed and implemented a security plan unique to the Victoria venue • Negotiated an agreement with the Victoria Police Department to process over 250 Criminal Record Checks at ‘no cost’ for our volunteer contingent • Engaged the RCMP to conduct local Threat (Risk) Assessments <p>National Security Advisor 2007 U20 Word Cup</p> <ul style="list-style-type: none"> • Retained the RCMP’s commitment to conduct a National Threat Assessment and monitor ‘Threat’ levels on an ongoing basis. We also came to agreements on protocols regarding foreign nationals on immigration issues, e.g., defection, refugee status, conflict with the law • Traveled to Ottawa and briefed the Canadian Soccer Association and the National Organizing Committee on the RCMP’s and local law enforcement’s responsibilities and commitments to the tournament

Director – Lower Island Soccer Association 2008 -2017

- Developed an ‘Enhanced Risk Management Plan’, the foundation for the current CRC system
- Provided input to the BCS for the amendments to Rule 21 regarding CRC’s
- Wrote safety and security guidelines for travelling teams, especially international travel
- Wrote and amended policy of risk management issues, e.g., conflict resolution, harassment and bullying
- Assisted Club Presidents and Club Risk Managers on several issues
- Attended many District and Club tournaments in general support and participating in award ceremonies.
- Attended workshops on Conflict Resolution, Ethical Decision Making, Bullying, Abuse of Authority and Human Rights
- A member of the Scholarship Committee

Director BC Soccer 2017 to present.

- Attended and worked at National, Provincial and District Championships
- Attended many local events presenting awards and meeting with parents, coaches, District and Club executives
- Ongoing liaison with southern Vancouver Island Associations
- Served on the Finance Committee
- Chair of the Risk Management Committee

Capital Region Action Team (on Sexually Exploited Youth) (CRAT) – Director 7 years representing the Greater Victoria Police Departments and the RCMP.

- Establishment of a full-time Youth Outreach Team known as the Mobile Youth Support Team who devoted all their time to working with sexually exploited youth.
- Wrote the business case, budget and police agency cost sharing agreement for the full time regional police officer on the Team.
- Reported quarterly to the Greater Victoria Chiefs of Police.

Saanich Police Association – Director 2 years.

- Member of a successful ‘Collective Bargaining’ Team.
- Participated in dispute resolution without formal ‘grievance’ procedures.

Saanich Police Benevolent Society – President, 7 years.

- Responsible for a budget funded 100 % by payroll deductions from its members.
- Coordinated events and monitored spending within budget at the same time enhancing financial growth within the Society.

4. What specific skills do you feel you will bring to serving as a BC Soccer Director?

The ability and demonstrated experience to:

- Speak to small or large groups in comfort and with confidence.
- Communicate effectively orally or in writing.
- Make decisions based on logic and ethical standards.
- Work in a team environment or independently.
- Develop, implement and maintain policy and procedure.
- Problem solve
- Direct, delegate, motivate and organize.
- Negotiate.
- Plan, implement, monitor and control.

5. BC Soccer's mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?

Keeping soccer in British Columbia fun, safe and affordable.

Registration numbers have declined over the past few years. There has been considerable debate as to why. Whether soccer is played purely for recreation or for development and competition at a high level it must first be enjoyable. At all levels participants must feel they are in a safe environment. At the advanced and elite levels participants must be treated with equal respect and fairness. Like most everything the costs of soccer are rising including facility rentals, more paid technical and administrative services. Boards at all levels must continue to work to keep our game fun, safe and affordable.

I am confident these three elements can 'grow the game'.

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm:



Date: September 4, 2019

LETTER

Dear Members:

Thank you for considering me for re-election to the BC Soccer Board of Directors.

Since being elected to the Board in June 2017 I have had the pleasure of meeting and working with members of the soccer community across the province. I have built positive and respectful relationships with fellow Board members and BC Soccer staff. I have served on the Risk Management Committee and

the Finance Committee.

As a Board member I have attended a National Championship, Youth Provincial Premier, 'A' and 'B' Cups and Adult Provincial Championships. I have worked with a National Organizing Committee and Local Organizing Committees. On Vancouver Island I have attended each of our Island Championships, Lower Island District Cups and local Club events. I especially enjoy attending U-11 and Mini Festivals hosted by our local Clubs. Club executives, coaches and parents very much appreciate a Board member of BC Soccer being present and supporting their event.

As Chair of the Risk Management Committee I have reviewed several criminal record checks of concern. On these highly sensitive issues I have used the utmost discretion and three basic elements; the safety of our players, what is fair, and what is ethical to come to conclusions. At BC Soccer, the safety and security of all participants is a priority and we are taking ongoing proactive steps in that regard.

On the Finance Committee I have learned a great deal about the financial and administrative practices of BC Soccer. I strive to keep abreast of BCS financial status, management and accountability in order to provide feedback and transparency to our members.

My introduction to the organizational and governance side of soccer occurred in 2006 when I was asked to join the Local Organizing Committee (LOC) of the Victoria venue of the 2007 U20 World Cup. On the Victoria LOC I:

- Developed and implemented a security plan unique to the Victoria venue
- Negotiated an agreement with the Victoria Police Department to process over 250 Criminal Record Checks at 'no cost' for our volunteer contingent
- Engaged the RCMP to conduct local Threat (Risk) Assessments
- Retained the RCMP's commitment to conduct a National Threat Assessment and monitor 'Threat' levels on an ongoing basis. We also came to agreements on protocols regarding foreign nationals on immigration issues, e.g., defection, refugee status, conflict with the law
- Traveled to Ottawa and briefed the Canadian Soccer Association and the National Organizing Committee on the RCMP's and local law enforcement's responsibilities and commitments to the tournament

In January 2008 I retired from a 38 year career in policing with the RCMP and the Saanich Police Department (SPD). My last assignment was the Inspector in Charge of the SPD Detective Division over seeing all criminal investigations, managing the Division's budget and a staff of 40 police and civilian members.

The 2000's saw a political appetite for the integration or amalgamation of police services. I served on the 'Greater Victoria Police Integration Committee.' I wrote business cases for integrated investigative services and Memoranda of Understanding, some of which are still in place today.

In May 2008 I was elected to the Board of Directors of the Lower Island Soccer Association (LISA). I took on the role as Director of Risk Management. In the 9 years in this position I:

- Developed an 'Enhanced Risk Management Plan' including the foundation for the current CRC system

- Provided input to the BCS for the amendments to Rule 21 regarding CRC's
- Wrote safety and security guidelines for travelling teams, especially international travel
- Wrote and amended policy of risk management issues, e.g., conflict resolution, harassment and bullying
- Assisted Club Presidents and Club Risk Managers on several issues
- Attended many District and Club tournaments in general support and participating in award ceremonies.
- Attended workshops on Conflict Resolution, Ethical Decision Making, Bullying, Abuse of Authority and Human Rights
- A member of the Scholarship Committee
- Served 2 years on the BCS Risk Management Committee as a Community Member

Working with the soccer community over the past 14 years has been a learning and enjoyable experience. I am confident that my experience and knowledge match the preferred skills and competencies of a member of the BC Soccer Board of Directors. I look forward to continue serving the soccer community and the advancement of soccer at the provincial level.

Sincerely,

A handwritten signature in black ink, appearing to read "John Charlton", written over a horizontal line.

John Charlton

Don Dancey

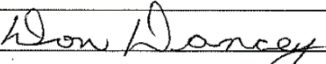
CANDIDATE FORM

Name of Candidate	Don Dancey	
Address & Postal Code	74 – 15875 20 th Avenue, Surrey, V4A 2B1	
Day Time Telephone	604.535.8957	Mobile 778.388.5447
E-Mail	dondancey@telus.net	
Board Position(s) Standing For	Director	

1. What is your experience in soccer in British Columbia?
I have played, refereed, coached soccer in BC. I spent many years on the Board of Directors of Vancouver Youth Soccer and 16 years on the Board of Directors of BC Soccer.
2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?
Vancouver Youth Soccer – I have been a game scheduler, referee scheduler, Vice Chair and Chair of the District
3. What have been your prime achievements on these boards?
During my time on the VYSA Board I sat on a committee to develop the pyramid of play. I was involved in the beginning of the Metro Select League and I started the filing system that is still being used today. I was also involved with the Referee Committee.
4. What specific skills do you feel you will bring to serving as a BC Soccer Director?
I am a great listener. I have travelled this province and count for many years doing competitions. I have talked to a lot of people and can bring their concerns to the table. I have already done this but there a lot we're to do.
5. BC Soccer's mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?
The biggest challenge is the decline in membership. We need to focus more on the players and not on ourselves. We have a large province and we need to look past the Coast. The Interior of the Province needs to get the same as the Coast. We need to help them get what they need.

STATEMENT OF CANDIDATE

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Sign or type name to confirm: 	Date: August 22, 2019
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LETTER

My name is Don Dancey and I am running again for a position as a Director on the BC Soccer Board of Directors. In my life, I have been involved in many aspects of the game in BC and also Canada. I have played, officiated, coached, and been an administrator for many years.

I spent 23 years on the Vancouver Youth Soccer Association Board of Directors. In those years I did many things. I was both a referee and game scheduler. In 1998 – 1999 I was the District Vice Chair. In 1999 I became the Chairperson and held that position until 2002.

In 2002 I ran for a position on the BCSA Board of Directors. I was elected and remained on the board until 2018. In those years I sat on a number of committees. I chaired or co-chaired Youth Competitions, Discipline, Awards & Events. I also sat on Adult Competitions, Finance and Diversity.

In 2007 I was appointed by Steve Reed to sit on the CSA Competition Committee. I am still sitting on this committee today. I have represented CSA every year running National Championships. Sitting on this Committee has opened my eyes as to the challenges nationally. We have a lot of the same issues that we must work together to solve.

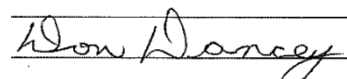
Provincially we still have issues that need to be worked on. We need to work with all of our Districts and Leagues to ensure that everyone is being treated the same no matter where they live. We have to develop a strategy to be able to bring the Interior Adult Leagues to be part of our Provincial Program. As far as the Youth Interior Districts go we need to make it easy to put on courses (both coaching and refereeing).

Our Coastal Adult Leagues are doing a great job but we need to be able to help them do more. We need to listen to them. We need to assist them with graduating players.

Coastal Youth Districts are also doing a great job and the beginning of the BC Coastal League is great. We need to be able to help them grow.

Provincial Cup is our biggest membership involved area. We need to pursue a sponsorship for this program.

Finally, I have a scholarship in my family's name. This should show how much I believe in this game. I want to give back what I have received. Thank you to South Fraser for their contribution.



Don Dancey

Satinder Dhaliwal

CANDIDATE FORM

Name of Candidate	Satinder Dhaliwal	
Address & Postal Code	6483 123st, Surrey, BC	
Day Time Telephone	604.891.5116	Mobile 778.882.3351
E-Mail	s.dhaliwalgroup@gmail.com	
Board Position(s) Standing For	Director	

1. What is your experience in soccer in British Columbia?
<ul style="list-style-type: none"> • Played 4 years as varsity player for UBC men's soccer program (undergrad) • Played 1 year as varsity player for TRU's men's soccer program (first year of law school) • Played for U-13 Whitecaps, North American Champions (Tampa Bay, Florida) • Played for TSS U-16, part of Holland/Germany tour (played against Ajax, Bayer Leverkusen..) • Played for U-16 Whalley FC (Provincial Champions) represented BC at Nationals in Sherwood Park, Alberta • Played for Surrey Pegasus FC (2016 VMSL Provincial Champions) represented BC at Nationals in St. Johns, Newfoundland • Part of first Tamanawis Secondary Senior Boys team to earn berth to AAA Provincial Championships • Coached Tamanawis Secondary Junior Boys (2009) • Played for Team India (2011-2017) at Nations Cup (Richmond) • Licensed BC referee in youth, refereeing U8-U14 games
2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?
<ul style="list-style-type: none"> • Served on the South Asian Law School Association board during my law school years • Current member of Vancouver Bar Association and Greater Vancouver Board of Trade
3. What have been your prime achievements on these boards?
<ul style="list-style-type: none"> • Organizing South Asian Law School Association annual conference and hosting The Honourable Wally Oppal, Q.C.
4. What specific skills do you feel you will bring to serving as a BC Soccer Director?
<ul style="list-style-type: none"> • As a lawyer in downtown Vancouver at Bennett Jones LLP, my goal is to combine my passion for soccer in this province with my legal background and skillset to help serve BC Soccer • I currently have a general commercial real estate practice representing clients in purchase and sale, financing, leasing and land development matters. I assist a wide-range of clients including entrepreneurs, developers, corporations and financial institutions. I have also previously represented clients in matters before the Provincial and Supreme Court of British Columbia and appeared on behalf of clients before the Employment Standards Tribunal

5. BC Soccer's mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?

- The sport of soccer has grown immensely since my time playing in various youth leagues across the province. With the introduction of leagues such as the BC SPL and the Canadian Premier League, the sport of soccer is trending in the right direction in our country
- My goal is to be a part of the next wave of growth in British Columbia, beginning with making the sport more inclusive and available to all kids and teenagers in our province
- As a soccer athlete playing through my youth in club soccer and transitioning directly into the Canadian Interuniversity Sport (CIS) and then the legal world, I am not privy to a great deal of information regarding the challenges or opportunities facing BC Soccer. I consider myself knowledgeable about challenges facing soccer players navigating their way through youth club soccer, the Whitecaps residency programs and collegiate leagues. This is the reason I aim to be a Director of BC Soccer, to combine my experiences as a youth athlete, a student athlete and now a men's league athlete to further soccer in all facets in our province

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm: Satinder Dhaliwal

Date: 7/2/2019

RESUME

SATINDER DHALIWAL

EDUCATION

Juris Doctor Graduate, 2017

Faculty of Law, University of Victoria

2015-2017

Juris Doctor

Faculty of Law, Thompson Rivers University

2014-2015

Bachelor of Arts

Sociology, University of British Columbia

2009-2013

- **UBC President's Entrance Scholarship (2009)**

WORK EXPERIENCE

Bennett Jones LLP

Vancouver, B.C.

Corporate and Commercial Real Estate Associate

2018-present

- General commercial real estate practice representing clients in purchase and sale, financing, leasing and land development matters. Assisting a wide-range of clients including entrepreneurs,

developers, corporations and financial institutions.

Miller Thomson LLP
Vancouver, B.C.

2017-2018

Summer Articling Student (2016) & Articling Student

- Experience in a variety of corporate/commercial, commercial real estate, labour and employment and litigation matters

Whitelaw Twining Law Corporation

2012-2014

Vancouver, B.C.

Central Services Assistant & Plaintiff Assistant

- Drafted research memos and assisted lawyers and legal assistants with general administrative tasks
- Worked with the CFO/COO in different facets of firm operations including recruitment of staff and lawyers

UBC Development and Alumni Engagement Office

2011-2013

Vancouver, B.C.

Student Caller

- Worked with alumni, donors and community partners to support and raise funds for university wide scholarship and bursary programs

VOLUNTEER & EXTRACURRICULAR ACTIVITIES

TRU Varsity Soccer Athlete

2014-2015

- Spent the first year of law school playing on the TRU mens' varsity soccer team

UBC Varsity Soccer Athlete

2009-2013

- Spent 4 years of my undergraduate degree playing on the UBC mens' varsity soccer team
- Member of 2nd place UBC Thunderbirds at CIS Nationals 2010 and 3-time Canada West Champion

EXCEL LAW (formerly Alliance Lex Law Corporation)

Summer 2012

Surrey, B.C.

Office Volunteer

- Organized legal documents pertaining to family law cases, handled client requests and other administrative tasks
- Responsible for the confidentiality of important and personal documents

UBC Thunderbirds Soccer Camps

Summer 2011

Vancouver, B.C.

Volunteer Coach

- Organized and operated a summer long soccer camp for children
- Improved ability of 8-12 year old boys and girls by teaching them fundamental soccer skills
- Handled team administrative duties such as emailing parents about schedules and organizing trips to various out of town games

**Unicef Club of UBC
Vancouver, B.C.**

2009-2011

General Executive Member

- Affiliated with UNICEF, I was a general executive member in this club which strived to bring students of UBC awareness of various situations involving children of the world
- Tasks included organizing events such as date auctions and pictures with Santa, delegating responsibilities and supervising the productivity of others

LANGUAGES

- Fluent in Punjabi (spoken and written)

INTERESTS

- Watching and playing sports such as soccer, basketball, hockey and golf
- Traveling (recently visited New York, Switzerland, France, Portugal and Dubai)

ACHIEVEMENTS

- Surrey School District 36 Academic Athlete Award (2009)
- Member of Vancouver Whitecaps team at North American Soccer Championships in Orlando, Florida (2006; 1st place)
- Captain of Revolution FC team at North American Soccer Championships in Tampa Bay, Florida (2011; 3rd place)

Peter Lonergan

CANDIDATE FORM

Name of Candidate	Peter Lonergan	
Address & Postal Code	3240 Blewett Rd, Nelson British Columbia	
Day Time Telephone	778.323.0744	Mobile 778.323.0744
E-Mail	peter@lonergan.com	
Board Position(s) Standing For	Board of Director	

1. What is your experience in soccer in British Columbia?

I have a tremendous amount experience working in soccer both on the volunteer and professional side of the sport. I worked closely with FIFA and Canada Soccer (within communications, marketing, and public relations) to host successful professional matches within British Columbia including the most successful Women's World Cup to date. Furthermore, I had the opportunity to work with FIFA to host two successful Grassroots FIFA Festivals prior to the World Cup including a Live Your Goals Festival. On the local level I had the pleasure of working with multiple clubs, leagues, districts, and teams to host more than 15 provincial championships and multiple national championships for both youth and adult soccer players. Creating stronger relationships with key BC Soccer partners including the Vancouver Whitecaps was also a large part of my job during the 4+ years I worked as the BC Soccer Communications Officer. I also have extensive experience working on committees and within every department at BC Soccer. I attended and helped out at grassroots festivals, high performance program camps, goalkeeping workshops, national program camps, media announcements, coaching courses, and governance workshops.

Prior to working with BC Soccer I was a long-time player for both Bays United and Gordon Head (now Saanich Fusion) within the LISA and the VISL. I also volunteered at various soccer tournaments, helped out as a photographer with Canada Scores and coached in a youth soccer program supporting less fortunate children (Opportunitas Aequa).

2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?

Within my professional roles I have worked closely with various boards including: the BC Soccer Board of Directors and the Nelson Kootenay Lake Tourism Board of Directors. Along with my experience working alongside these boards I also have years of experience working on committees with board members including: The Women and Soccer Committee, the BC Soccer Hall of Fame Committee, and the BC Soccer FIFA Women's World Cup Canada 2015 Committee.

3. What have been your prime achievements on these boards?

Assisting in the establishment of a BC Soccer Hall of Fame

Being part of the Women's World Cup Committee where the BC Soccer Giant Jersey Idea began. The giant BC soccer jersey traveled to all regions of the province prior to Women's World Cup 2015. Youth players and dignitaries signed the jersey wishing the Canada National Team good luck at the 2015 Women's World Cup.

4. What specific skills do you feel you will bring to serving as a BC Soccer Director?
<p>More than 10 years of marketing and communications experience (currently still work in the field) within the sports industry including more than five years working within soccer. This past season I lead the Sales and Marketing team at Whitewater Ski resort to one of the most successful seasons ever. I also have more than 10 years of experience working on and leading teams that have hosted both large and small scale events including; Crankworx Whistler (the world’s largest mountain bike festival), The FIFA Women’s World Cup Canada 2015, FIFA Grassroots Festivals and many local, provincial, and national championships. Within these roles I have also obtained top level sponsors including The North Face, Dakine, Fischer Skis, Burton Snowboards and more. This experience coupled with my passion for soccer in British Columbia would make me a valuable asset to the BC Soccer Board of Directors.</p>
5. BC Soccer’s mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?
<p>There are many challenges that BC Soccer faces while they work to govern, develop, and promote the game of soccer in British Columbia. First and foremost is the size of the province – working to create consistent standards (coaching, refereeing, health and wellness, competition, and player standards) that work for all Leagues, Districts, Clubs, and Teams within the BC Soccer membership is incredibly difficult as the needs of each group vary based on their geographic location and their size (both membership size and geographic size). Other major challenges include:</p> <ul style="list-style-type: none"> ▪ The current decline in youth sports (based on registration numbers for organized sport). The decline in organized youth sport is a difficult challenge to face as there are so many factors that come into play, especially in youth female soccer players where registration seems to be declining at younger ages. ▪ Getting the entire membership on the same page and to “buy into” the system in place. Having all members and partners working toward the same goal would create a much-needed symmetry within soccer in BC. ▪ Politics within the sport at all levels also can create big challenges <p>There are also plenty of opportunities within soccer in BC including:</p> <ul style="list-style-type: none"> ▪ The 2026 World Cup coming to Canada despite Vancouver pulling out of the competition. ▪ The current growth in viewership and attendance at The FIFA Women’s World Cup’s ▪ The accessibility of the sport (unlike skiing, hockey, golf, etc) ▪ The Canadian Premier League (CPL) having just recently begun ▪ Future generations (Y and Z) are becoming more involved in volunteer work, boards, and giving back to the community. This creates a great opportunity for BC Soccer to engage a younger audience. ▪ Technology – the ability to educate, evaluate, discuss, and market events remotely creates a great opportunity for BC Soccer and the BC Soccer membership

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm: Peter Lonergan	Date: 06/18/2019
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LETTER

I am a business graduate with more than ten years of communications, marketing, and public relations experience and am currently the Sales and Marketing Director at Whitewater Ski Resort in Nelson, BC. Prior to this position, I spent five years at BC Soccer and three years at Whistler Blackcomb. I feel these experiences coupled with my passion for soccer would make me a valuable asset for the BC Soccer Board of Directors.

At Whitewater, I manage the team that oversees all of the Sales and Marketing initiatives including: creating and executing marketing campaigns, reaching out and hosting all media, and working closely with the resort owners as well as the Nelson Kootenay Lake Board of Directors to ensure consistent and sustainable growth. Creating and executing an international marketing plan (both digital and traditional) was a key component to helping Whitewater Ski Resort have one of its most successful seasons in history. I also gained significant marketing experience within the sport and tourism industries while working for BC Soccer and for the Whistler Blackcomb Public Relations Department. While at BC Soccer and Whistler Blackcomb I gained experience working with some of the world's largest organizations including FIFA and the IFSA. I would bring my international (and local) marketing and communications expertise to the BC Soccer Board of Directors.

In addition to my Bachelors of Commerce degree, I also hold a Masters-accredited Certificate in Professional Communications Management from Royal Roads University.

For 15+ years I played soccer at clubs within the BC Soccer Membership and I am passionate about working to help govern, develop, and promote soccer within BC. Furthermore, I was previously a member of Tennis BC, Squash BC, BC Golf, and played within the BC Baseball Membership.

Sincerely, Peter Lonergan

RESUME

Peter Lonergan

3240 Blewett Rd

Nelson, British

Columbia

Phone: 778-323-0744 / E-mail:

peter@lonergan.com

PROFESSIONAL SUMMARY

- Communications and marketing professional with more than 10 years' of sport industry experience
- Proven storyteller with many press releases obtaining international coverage and entertainment articles reaching number one on Google News
- Exceptional pitcher and relationship builder with proven results: Two Globe and Mail cover stories, three live interviews receiving national television coverage, and many more pitches

which gained coverage within national and international media outlets

WORK EXPERIENCE

Whitewater Ski Resort
Canada

Nelson, BC,

Sales and Marketing Director (August 2018 - Present)

- Oversee and manage all sales and marketing initiatives for the resort
- Set and monitor key performance indicators for the sales and marketing department including for social media, digital marketing, and traditional marketing
- Oversee and allocate the marketing and sales budget
- Create and execute digital and traditional marketing campaigns for local, national, and international markets
- Liaise with all stakeholders including the resort owners, government representatives, sponsors, media, and professional athletes
- Manage all sponsor relationships
- Oversee the planning and execution of Whitewater Ski Resort events including; the IFSA Whitewater Junior Freeski Competition, Kootenay Coldsmoke Powder Festival, Winter Carnival, and Beach Party
- Evaluate ticket, retail, and rental products to ensure offerings align with customer needs
- Create new products to improve user experience and increase sales

BC Soccer Association
Canada

Vancouver, BC,

Marketing and Communications Officer (May 2013 - August 2018)

- Write and distribute BC Soccer press releases, blog posts, and develop all advertising copy
- Handle all public relations, marketing, and branding initiatives for the largest Provincial Sport Organization in British Columbia (over 120,000 registered players)
- Create and oversee provincial level marketing and public relations initiatives to promote International soccer events including FIFA Women's World Cup Canada 2015 and many Canada Soccer National Team matches
- Create and execute the annual marketing strategy ensuring that it aligns with BC Soccer's Strategic Plan
- Act as BC Soccer's spokesperson and work directly with the Executive Director and President to write all crisis communications
- Create and execute the communications plan ensuring it aligns with the strategic goals within the BC Soccer Strategic Plan
- Work directly with the BC government and the local government to ensure success of international and national events including FIFA Women's World Cup Canada 2015
- Build rapport with media to gain national and international media coverage

Whistler Blackcomb
Canada

Whistler, BC,

Communications Coordinator – Public Relations (August 2011 – March 2013)

- Wrote and distributed Whistler Blackcomb press releases and helped develop advertising and marketing copy
- Coordinated and oversaw on mountain editorial and commercial film shoots
- Oversaw all public relations initiatives for the Whistler Mountain Bike Park and managed Whistler Blackcomb's summer intern
- Wrote speaking notes for management and other Whistler Blackcomb employees
- Managed and allocated all media accreditation for Crankworx Whistler
- Built and retained rapport with media and professional athletes to help strengthen Whistler Blackcomb's brand and to gain national and international media coverage
- Conducted live radio and television interviews that included public safety announcements and operation updates as a Whistler Blackcomb spokesperson.
- Distributed mountain communications to all levels of management under extremely tight deadlines
- Tracked media coverage for Whistler Blackcomb
- Aided in crisis management
- Posted on and monitored Whistler Blackcomb's and Whistler Mountain Bike Park's social media channels

Whistler Blackcomb
Canada

Whistler, BC,

Public Relations Intern – Kokanee Crankworx (May 2011 – August 2011: World's largest free-ride mountain bike festival)

- Worked directly with the Senior Media Relations Officer and the Communications Coordinator to ensure media accreditations were appropriately distributed for Kokanee Crankworx
- Conducted research on and wrote follow-up emails to all media applying for accreditation
- Worked with the Media Relations and Social Media strategist to track on-line media and respond when necessary
- Person of contact for all media accreditation applicants

Quintessential PR
USA

Beverly Hills, CA,

Quintessential PR is a Boutique, full-service public relations firm based out of Los Angeles

Assistant Publicist (July -2009 – November 2010)

- Wrote press releases for celebrity events and distributed them to all major media outlets including The LA Times.
- Helped create a unique and effective public relations plan for all clients and events
- Wrote Articles for Hollywood Today, LA Splash and other media outlets under extremely tight deadlines
- Utilized Photoshop, InDesign and various other programs to ensure quality of all print and online media

- Promoted and coordinated celebrity events including art exhibits and musical events
- Built and retained rapport with journalist, publicists, executives and other entertainment professionals
- Marketed clients for sponsorship and events including: Grammy Awards, Sundance Film Festival, X- Dance Film Festival, American Music Awards

EDUCATION

Royal Roads University (2012-2013)

Victoria, BC, Canada

- Graduate Certificate in Professional Communication Management (September – April), 2012-2013

University Canada West (2005-2007)

Victoria, BC, Canada

- Graduated December 2007, Bachelor of Commerce
- Focus on Management and Communications

Justus Mirembe

CANDIDATE FORM

Name of Candidate	Justus MIREMBE	
Address & Postal Code	15 – 188 Sixth Street, New Westminster, BC, V3L 2Z9	
Day Time Telephone	604.644.8589	Mobile 604.644.8589
E-Mail	Justus.Mirembe@gmail.com	
Board Position(s) Standing For	Board Member	

1. What is your experience in soccer in British Columbia?
<ol style="list-style-type: none"> I have played soccer in BC for almost 20 years and still play in the VMSL Master's Division I have coached soccer from U9 all the way to Adult VMSL teams I am currently a member of the Board of Directors for BC Soccer Association charged with contributing ideas that continue to progressively enhance the evolving culture of soccer in BC and beyond.
2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?
<ol style="list-style-type: none"> BC Soccer Association – Board of Directors African Canadian Soccer and Cultural Association – Immediate past president Freekicks International – Director of Operations
3. What have been your prime achievements on these boards?
<p>BC Soccer Association 2017 – 2019</p> <ul style="list-style-type: none"> Regional Liaison for Vancouver and Richmond Districts <ol style="list-style-type: none"> Attended AGMs for clubs and district as well as attended social events Provided advise and recommendations to District affairs in hopes of finding tangible solutions Vice Chair Membership Committee: <ol style="list-style-type: none"> Reviewed new and renewal membership applications for Associate membership and voted to approve or deny applications based on merit Vice Chair – Membership Subcommittee (Special Project – Academies): <ol style="list-style-type: none"> Currently working with a committee comprising of BC Soccer membership with the objective of finding a harmonized approach that, if approved by the board, and voted on, and passed by the general membership, will forge a unified strategy that will advance the soccer community in BC to play by the same rules regardless of their membership status. Committee Member: Attended committee meetings for; <ol style="list-style-type: none"> High Performance (BCSPL) Awards and Scholarships Grassroots soccer development (Youth Provincial Cups) Attended board meeting and contributed ideas that helped in the general operation of the Association Voted on key issues that affect the Association's standing with its membership and stakeholders

President and Public Relations Officer – African Canadian Soccer and Cultural Association

- Founded Africa United FC in 2010 participating in various community events such as;
 1. Spring-Summer Youth Soccer Program, (U5 to U18) – 2014 to present (Started with 9 kids, 3 of them my own kids and their friends, now membership is at over 350 and growing strong (www.acsca.net/au))
 2. Successfully qualified Team Africa Men’s Open, Women’s Open, Men’s Over 30 and Men’s Over 38 in the Western Canada Premier Richmond Nations Cup Soccer Tournament (www.thenationscup.com)
- Recruited and retained corporate sponsorships and grants – 2009 to present. (Western Union Canada, Heineken Canada, Canadian Tire Jumpstart Charities, City of Burnaby Festivals Grants Program)
- Founded the Annual Community African Awards Dinner Soccer Gala – 2010 to present (formerly recognizes local talent within our community that have gone far and beyond in making a difference through Soccer and Cultural activities)
- Successfully secured the BC Soccer Association Membership for ACSCA in 2016
- Grew ACSCA from a “one event a year” community association in 2010 with an annual budget of under \$10K to a “5 program annual delivery” association with a current annual budget of \$100K (<http://www.acsca.net/images/JM%20-%20Presidents%20Report%20-%202016.pdf>)

Director of Operations – Freekicks.org

- Assisted in the organization’s fundraising initiatives that included pub nights and public speaking opportunities
- Was among a team of Canadians that undertook international soccer field trips to Uganda, Africa in 2013 and 2015 and hosted soccer camps and donated soccer equipment across the country which benefitted over 5000 under-privileged youth in schools and communities in Uganda (watch video <https://www.freekicks.org/aboutfreekicks>)

4. What specific skills do you feel you will bring to serving as a BC Soccer Director?

- Leadership skills and conflict resolution
- Program development and fiscal responsibilities
- Judgement and ethics
- Team player with solutions, and community engagement skills

5. BC Soccer’s mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?

- Bringing the soccer community in BC to play under the same rules and regulations regardless of their membership status. It’s a work in progress and am honored to be a part of the committee working to find a sustainable solution to this challenge

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm: Justus MIREMBE	Date: August 21, 2019
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Don Moslin

CANDIDATE FORM

Name of Candidate	Don Moslin	
Address & Postal Code	5945 Devon Place, Nanaimo, BC, V9V 1E5	
Day Time Telephone	250.756.2064	Mobile 250.802.4438
E-Mail	dmoslin@gmail.com	
Board Position(s) Standing For	Board Member	

1. What is your experience in soccer in British Columbia?

- BC Soccer Director 2007 to present
 - Current Chair of Soccer Development Grassroots
 - Current Vice Chair of Youth Competitions
 - Current Committees – Adult Competitions, Awards and Scholarships, Hall of Fame, and Risk Management
 - Past Committees – Co Chair Competitions (2 years), Youth Competitions, Adult Competitions, Technical/Soccer Development Awards and Scholarships, Finance, Referee Development, Risk Management, Nominations, Futsal Development, and Membership
 - Futsal Representative to Canadian Soccer (5 years)
- Upper Island Soccer Association Director/Secretary/Technical Chair – 2003 -2007
- Nanaimo and District Youth Soccer Association Chairman, Vice Chairman, Director, and Risk Management
- BC Secondary Schools Soccer Commission 1994 to present – Commissioner and Zone Rep
- BC Summer Games – Sport Chair and Provincial Sport Advisor
- BC Soccer Provincial Teams Coach – 7 years
- Upper Vancouver Island Development Center for Soccer 1994 – 2001 Director and Technical Chair
- Youth and Adult Coach in various regions of the Province – Kamloops, Kitimat, Golden, and Nanaimo

Coaching – I have been a coach in BC for over 35 years at all levels both male and female – Youth (10 years), Adult (11 years), Post Secondary (9 years), School (over 25 years), Provincial Team (7 years)

2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?

- BC Soccer 2007 to present - Director
- Upper Island Soccer Association 2003 – 2007 – Director, Secretary, Technical Chair
- Nanaimo and District Youth Soccer 1990 – 1999 Chairman, Vice Chairman, Director, and Risk Management
- BC Secondary Schools Soccer Commission 2001 to present – Commissioner/Chair
- Upper Vancouver Island Development Center for Soccer 1994 – 2001 - Director and Technical Chair
- BC SCHOOL SPORTS – Director

3. What have been your prime achievements on these boards?

The prime achievements have been to provide valued services and products to the members. These achievements have been reached by the efforts of a team of individuals and not just one individual.

BC Soccer

- Involvement in the increase in the number of Adult Provincial Champion Cup and funding to support these Championships and playdowns
- The development and enhancement of both the Adult and Youth Provincial Championships
- Involvement in the development, introduction, and support of Club Coaching facilitators and various platforms which coach education can be delivered in BC
- Introduction and establishing of the various grants to members for festivals and various programs
- Introduction, development, and implementation of the Club Charter recognition program
- Introduced a Player Satisfaction/Retention survey in an attempt to determine the factors which may contributed to a decline in registration numbers
- Increase the number of scholarships and awards made available to members on an annual basis
- Support of visitations to each District, Club, and/or league every year
- Involvement in working towards establishing Youth Provincial Cup hosts a number of years in advance

Upper Island Soccer Association

- Involvement in the development of a Mini World Cup for small sided game participants

Nanaimo and District Youth Soccer Association

- Was active in ensuring that the McGirr Sports Complex installed adequate full sized soccer fields to support 11 aside soccer
- Developed and implemented a free District soccer academy for supplemental training of Youth players

BC Secondary Schools Soccer Commission

- Developed a Commission logo for branding of events
- Established and implemented equitable support for all Championships both monetarily and product-wise where all Championships received the same awards, same medals, same game balls, etc. This was done to reduce the amount of work needed to be done by the Championship Organizing Committees
- Increased the transparency on how berths are allocated throughout the various Zones

Upper Vancouver Island Development Center for Soccer

- Developed and established a Regional Soccer Development Center for soccer and was involved in the hiring of Technical Director(s) for this center.

BC SCHOOL SPORTS

- Was involved in the development of the language to allow schools operating Sports Academies to participate within BC SCHOOL SPORTS

4. What specific skills do you feel you will bring to serving as a BC Soccer Director?

- Continue to reach out and connect with members to determine their needs and then try to deliver to address those needs
- Have an extremely strong understanding of player and coach development and achieved my National A License in Coaching in 1998

<ul style="list-style-type: none"> • The ability to prioritize items in a sequential order to best achieve the goals • Have a very strong understanding of Competition Events and the factors involved in the delivering of these events • Have the understanding of the importance of effective governance, administration, financial accountability • Understand the importance of a team approach to achieving goals
<p>5. BC Soccer’s mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?</p>
<p>Some of the biggest challenges include but not limited to</p> <ul style="list-style-type: none"> • Player retention levels have dropped significantly over the past number of years and in particular there has been a greater drop off in female players • The safety of all participants (players, coaches, game officials, volunteers, . .) in the game is paramount • Continued progress on player development of the U 6 to U 12 players by developing and delivering recommendation/ guidelines to improve grassroots U8 – U12 Club programs • There increased retention of Youth players into Adult leagues <p>As BC Soccer is the largest participant sport in the province it should have opportunities to leverage this moving forward.</p>

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

<p>Sign or type name to confirm: Don Moslin</p>	<p>Date: 16 August 2019</p>
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LETTER

Re: Election For BC Soccer Association Director 2019 - 2022

I am willing to allow my name to stand for a Director for the British Columbia Soccer Association. I have forty three years of experience in coaching, officiating, and administration at various levels of soccer in the Province. Presently, I am a Director with BC Soccer, but have also been involved with numerous soccer and sports executives over the years. I feel I have a considerable amount of experience to offer to this position. Please refer to the attached resume.

Over the past twelve years, I have had the pleasure of being an active member on the following committees: Youth and Adult Competition, Soccer Development, Scholarship and Awards, Nominations, Finance, Risk Management, Referee Development, Membership, and the newly formed Hall of Fame. In addition, I have been the BC Soccer representative to the CSA Futsal Committee.

Some of the key areas that have improved and benefitted the membership over the past several years are:

- Improved our investment in and enhancement of Adult Competitions and related events
- Improved investment in and enhancement of the various Youth Competitions

- Introduced and made investments in Grassroots Festivals and Grants which have been held in all regions of BC
- Continued to offer and provide free workshops, assistance, and programs for Clubs, Districts, Leagues, Coaches, and Players in all parts of BC
- Development and implementation Club Charter recognition program which has over 30 Clubs achieving this Charter Club Certification
- Continued commitment to enhancing Coach Education by:
 - Establishing and certifying Club Course Facilitators to delivery coaching certification courses
 - The continued development and refinement of a variety of different delivery platforms for Coach Education so that all parts of BC will be able to conduct a variety of Coach Certification Courses. This will ensure all Youth players will have an age appropriately certified coach as identified in the strategic plan.
- Development and implementation Technical Director Diploma where significant number of individuals have been certified
- The development and implementation of a Player Satisfaction/Retention survey to attempt to identify areas which may have influenced the decrease in retention rates

Over the past several years, we have made significant improvements and success in areas of deliverables and also achieved a large number of our established strategic goals. We have led the way with some of our initiatives and a number of Provincial Soccer Associations are utilizing these initiatives within their Province or Territory.

There are still some key areas that I will continue to strive for improvement in:

- the need to continue to enhance the communication, the connection, and the engagement of the membership to ensure that their needs are being addressed in a timely manner
- the need to strive to provide a safe environment for players, coaches, game officials and volunteers
- the need to regularly consult and meet with our membership
- the need that all of our decisions and processes are transparent and accountable
- the need to continue to be fiscally responsible with the membership's money
- the need to continue to enhance the programs we deliver to all of our members
- the need to continue to investigate factors impacting retention rates of participants at all levels and then attempt to resolve those barriers so individuals remain within the game
- the need to continue to attend and support Competitions and membership events

In the past, I have occupied the position of Chairman of the Nanaimo and District Youth Soccer Association, as well acted as a Director for that Association. In addition, I have been the Secretary and Technical Director for UISA. I am presently the Commissioner of the BC Secondary Schools Soccer Commission which is responsible for and oversight of the BC school system soccer, as well as the numerous Championships associated with school soccer.

From my continued involvement, I have come to understand the importance of effective governance, administration, financial accountability, and how important it is to listen to and address the concerns of the various stakeholders within our organization.

I feel, I can continue to offer my considerable amount of soccer experience in a variety of areas; administrative, provincial team coaching, competitions, and technical background to the BC Soccer

Board. I have the support of my wife to allow my name to stand for the BC Soccer Board. As I have just recently retired so I feel I have more time and energy to commit to this important position.

Thank-you in advance for your time and energy in the perusal of this application, and if anyone wishes to discuss anything regarding my application, I am available to answer any questions or concerns.

RESUME

FORMAL EDUCATION TRAINING

- Masters of Arts in Administration and Supervision, Gonzaga University, Spokane Washington, August 2004
- Bachelor of Education, University of Victoria, May 1986, with a double major in Physical Education and Biology

TEACHING EXPERIENCE

I have been a teacher in B.C. the since 1986 and have taught the following courses P.E. 8, 9, and 10, 11, and 12, Soccer Academy 8, 9, 10, and 11, Biology 11 and 12, Science 8, 9, and 10

SPORTS ADMINISTRATION/EXECUTIVE EXPERIENCE

I have a vast and varied experience from my involvement in sports and soccer in B.C.

BRITISH COLUMBIA SOCCER ASSOCIATION

- Competition Committees (Youth and Adult) 2007 to present
 - Co-Chair 2010 to 2012
 - Vice Chair Youth Regional Competitions 2018 to present
- Technical/Soccer Development Committees 2007 to present
 - Chair 2012 to present
- Events/Scholarships/Awards Committee 2007 to present
- Referee Development Committee 2016 – 2018
- Risk Management 2014 – 2015, 2016 to present
- Futsal Committee Chair 2009 – 2015
- Nominations Committee 2008, 2010, 2012, and 2016
- Finance Committee 2013 – 2014, 2017 – 2018
- Membership Committee 2008 to 2010

CANADIAN SOCCER ASSOCIATION

- Futsal Committee 2010 to 2012, 2015 – 16

UPPER ISLAND SOCCER ASSOCIATION

- Secretary/Technical Director 2003 to 2007

NANAIMO AND DISTRICT YOUTH SOCCER ASSOCIATION

- Various positions – Chairman, Vice Chairman, Director, and Risk Management from 1990 to 1999

UPPER VANCOUVER ISLAND DEVELOPMENT CENTER FOR SOCCER

- Director/Technical Chair 1994 to 2001

BC SUMMER GAMES

- Sports Representative 2016 to present
- Co-Chair for Soccer at 2004 BC Summer Games in Nanaimo
- Co-Chair/Representative/Coordinator for Zone 6 2004 to 2009

BC SCHOOL SPORTS

- Various positions – Zone Representative, Director, Chair of Coaching Development, Rules and Regulations Review, Competition Standards, Chair of Sports Academy Task Force, Council Of Sport Commissioners Chair
2002 to present

BC SECONDARY SCHOOLS SOCCER COMMISSION

- Boys and Girls Soccer Commissioner and/or Regional Director from 1994 to present

COACHING TRAINING

I have achieved the highest level of certification in National Coaching Certification Program – “A” License Soccer Technical and Level 5 Theory. Furthermore, I am and/or have been certified as a Coaching Course Facilitator for both the Technical and Theory components of coaching. I am a Chartered Professional Coach with Coaches of Canada and have been since its inception.

COACHING PRACTICAL AND EXPERIENCE

I have been coaching soccer in British Columbia since 1977 and coached many levels of soccer during that time – Youth, Senior, College, School, University, BC Provincial teams. I have coached ten (10) years at the Youth level, eleven (11) years at the Adult level, over twenty five (25) years at the School level, 9 years at the College/University level, and seven (7) years at the Provincial team level. During my coaching career the teams I have coached and have successfully represented BC both in National Championships as well as in International competitions. Furthermore, I have coached in numerous regions of the province – Kamloops (Thompson-Okanagan), Kitimat (Northwest), Golden (Kootenays), Nanaimo (Vancouver Island), and Vancouver/Lower Mainland (Provincial Teams).

COACHING ACCOMPLISHMENTS/ACHIEVEMENTS

I have been recognized for my efforts and commitment to the development of soccer in B.C. by receiving various coaching recognition awards – 3M Coaching Canada National Award Recipient, BC Soccer Association Coach of the Year, and BC Colleges Coach of the Year.

Leanna Napolitano

CANDIDATE FORM

Name of Candidate	Leanna Napolitano	
Address & Postal Code	1509 Springer Ave	
Day Time Telephone	604.592.7205	Mobile 604.866.4301
E-Mail	lnapolitano.bcsoccer@gmail.com	
Board Position(s) Standing For	Director at Large	

1. What is your experience in soccer in British Columbia?
<p>2016 to present Board of Director for BC Soccer 2017 to present Chair of Women in Soccer 2017 to present Chair of Scholarship and Awards Have been a member of the following committee : Finance, Grassroot Development and referee Represent BC Soccer at the following events: Round table discussions with Ravi Kahlon; Parliamentary Secretary for Sport and Multiculturalism Premier Luncheon sponsored by Chamber of Commerce of BC Guest of Via Sport for She to We Day, held annually Active partner with Via Sport in # Level the Field conference Canadian Soccer Annual General Meeting held in Whistler 2018 Actively attended both adult and youth provincials for the last 3 years Player 1978 - 1992</p>
2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?
<p>Langley Chamber of Commerce: Active Member and Mentor for Under 40 Leaders Burnaby District Youth Soccer - Director Cliff Avenue Soccer - Director, Vice President , committee member of Discipline, Coaching and Finance Additional Local sports clubs - active member, director, and/or referee</p>
3. What have been your prime achievements on these boards?
<p>Prime achievements include developing key partnerships and relationships in and out of the organization based upon a shared sense of purpose. I have proven ability in leadership, driving performance, and program improvements.</p>
4. What specific skills do you feel you will bring to serving as a BC Soccer Director?
<p>Strong Verbal and written communication Self-motivated, passionate about learning Approachable, enthusiastic and caring Can Shift gears in the teachable moment Collaborator as a learner and coach</p>

5. BC Soccer’s mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?

I have been working developing BC Soccer relationships and with other sporting organization to tackle some of the challenges and opportunities that are being faced by sports. I have partnered BC Soccer’s Women In Soccer Committee with Via Sport in the inaugural and following conference of Level the Field. This event was attended by over 100+ delegates each year from soccer and other provincial and local sporting organization and post secondary institutions to address some of the issues that we all are facing. Delegates at this year's event also participated in a national survey the results will be used for future studies on how the gov’t provides funding.

An additional mission it to provide transparency in the administration and governance of soccer. Working to establish an easy for openness, communication and accountability.

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm: L. Napolitano	Date: August 2019
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Melissa Tancredi

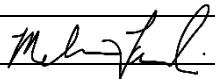
CANDIDATE FORM

Name of Candidate	Melissa Tancredi	
Address & Postal Code	188 Keefer st, Vancouver BC, V6A0E3	
Day Time Telephone	N/A	Mobile 289.439.2981
E-Mail	melissatancredi@me.com	
Board Position(s) Standing For	Board of Directors	

1. What is your experience in soccer in British Columbia?
Played for the Vancouver Whitecaps 2010, played premier league for the past season and a half.
2. On which Non-Profit Organization Boards (soccer or other) have you served? What positions have you held?
Ancaster Soccer Club; consultant
3. What have been your prime achievements on these boards?
Bringing a high performance academy to the club. Help build the "Melissa Tancredi Field" stadium to promote football in Ancaster/Hamilton region. Give back to the community through creating sustainable infrastructure which embodies the community as well as promoting a healthy lifestyle amongst our youth.
4. What specific skills do you feel you will bring to serving as a BC Soccer Director?
Played for Canada for almost 15 years, played professionally for 10 years. I've played under many coaches, many systems, many professional leagues and clubs across the world. I would consider my knowledge of the game and my experience as a valuable component in promoting the game within our own province and country. My passion and love for the game is what drives me to want to help create a sustainable model and environment for soccer to grow within BC.
5. BC Soccer's mission is to govern, develop and promote soccer in BC. What do you feel are the biggest challenges or opportunities facing BC Soccer?
For me, it's the lack of blueprint and curriculum across all clubs. There is no cohesiveness or direction in terms of what we want our youth to be learning, what age, what's the next step. This covers on field as well as off field development. This doesn't have to be seen as high performance, as it is something that is crucial to the physiological development of our youth, as well as the education around our game. Another pressing issue is the decrease in girls in sport, soccer being the latest to suffer more girls dropping out earlier. This to me is a massive issue that we must look into, solve and want to turn around as it not only affects the country's system in the grand scheme of things (National team pools), but it also shows us that females are missing out on crucial individual development that has been proven to help them with social/cultural pressures. Whether it is keeping females in sport in a playing role, coaching, refereeing, leadership, mentorship roles, it needs to be tackled now.

STATEMENT OF CANDIDATE

I have read the **BC Soccer Board of Directors: Information Package for Potential Candidates** and understand the role of a Board Director. I confirm I meet the eligibility conditions to be a Director, and should I be elected, I will relinquish any office or paid position held with any BC Soccer member organization within 60 days of my election. I hereby declare my candidacy for a seat on the BC Soccer Board of Directors.

Sign or type name to confirm:		Date: 08/29/2019
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RESUME (Athlete Attributes)**Dr. MELISSA TANCREDI****SOCCER - Striker / Forward****Hometown & Residence: Ancaster, ON / Vancouver, BC****Graduate: The University of Notre Dame (Anthropology & Pre-Medicine Studies) '04 & Logan College of Chiropractic '14****Date of Birth / Birthplace: December 27, 1981 / Hamilton, ON****CAREER HIGHLIGHTS:****OLYMPICS / FIFA WORLD CUP / PAN AM GAMES**

- 2016 Olympic Bronze Medalist
- 2012 Olympic Bronze Medalist
- 2008 Olympic Games (quarter finalist)
- 3x Olympian (2016, 2012, 2008)
- 2007 Pan American Games Bronze Medalist
- 2015 World Cup participant (quarter finalist)
- 2011 World Cup participant
- 2007 World Cup participant

CANADA SOCCER

- 125 Senior International Caps
- Goals: 27 / Assists: 20 / Starts: 95
- Played the final game of her career in Vancouver on February 4, 2017 (Mexico v Canada) at BC Place
- Announced her retirement on January 13, 2017 in Vancouver with fellow Canada Soccer teammates Rhian Wilkinson and Marie-Eve Nault
- 2016 Algarve Cup Gold Medalist
- 2016 CONCACAF Silver Medalist
- 2015 BaoAn Cup Gold Medalist
- 2015 Cyprus Cup Silver Medalist
- 2012 CONCACAF Silver Medalist
- 2012 Cyprus Cup Silver Medalist
- 2011 Cyprus Cup Champion
- 2010 CONCACAF Champion

- 2008 CONCACAF Silver Medalist
- 2006 CONCACAF Women's Gold Cup Silver Medalist
- 2004 CONCACAF Bronze Medalist

PROFESSIONAL SOCCER

- 2016 KIF Orebro (Sweden)
- 2015 Chicago Red Stars (NWSL)
- 2014 Chicago Red Stars (NWSL) rights acquired from the Houston Dash
- 2012 Pitea IF (Sweden)
- Dalsjofors Golf (Sweden)
- 2011 Vancouver Whitecaps (W-League)
- 2010 Vancouver Whitecaps (W-League)
- 2009 St Louis Athletica (WUSA)
- 2006 Atlanta Silverbacks (USL W-League)
- 2005 Atlanta Silverbacks (USL W-League)

NCAA SOCCER

- NCAA Champion at Notre Dame (2004)

NCAA AWARDS

- First Team All-American at Notre Dame (2004)
- Second Team All-American at Notre Dame (2003)
- Two-Time Big East Conference Player of the Year (2003 & 2004)

CAUSE RELATED ALLIANCES

- Took part in the launch event for the Canadian Olympic Team's support of the LGBTQ community and their new program #One- Team with You Can Play and Egale Canada Human Rights Trust in November 2014

SOCIAL MEDIA

- @MelTancredi14 - twitter / instagram
- www.facebook.com/MelissaTancrediSoccer - facebook fan page
- www.MelissaTancredi14.com

PARTNERS

- adidas Canada

FAMILY

- Mom - Ann-Marie & Dad - Peter
- Sister – Angela
- Nieces - Sofia & Mila

CAREER

- Board certified Chiropractor in Canada and the United States earned in 2015
Dr. Tancredi has begun her practice in the greater Vancouver area in December 2016 - information can be found at www.MelissaTan-credi14.com for further details

ATHLETIC CAREER NOTES

- Scored both goals for Canada in a 2-1 win over Germany in the Round Robin stage of the 2016 Rio Olympic Games; this was the first win by Canada over Germany ever (13 previous games)
- At the 2016 CONCACAF Women's Olympic Qualifying Tournament she was the Captain for Canada vs the United States in the Gold Medal match
- At the 2016 CONCACAF Women's Olympic Qualifying Tournament she has had 3 goals and 2 assist in the round robin round
- Played in her 100th game in Hamilton, ON in the last friendly ahead of the 2015 FIFA Women's World Cup (vs England)
- Top 30 Women's Footballers named by Canada Soccer Centennial Timeline in 2012
- Canada's medal at London 2012 was the first in a team sport at the Summer Olympics (Men or Women) since 1936
- 2012 Golden Horseshoe Athlete of the Year - Hamilton, ON residents are allowed to win this trophy awarded by the Hamilton Spectator
- She scored the 2nd fastest goal in FIFA Women's World Cup history with a goal in :37 seconds (vs Australia) in 2007
- Made her first appearance with the Women's National Team February 26, 2004 at the age of 22

RESUME (Professional)

**MELISSA TANCREDI, DC , MSC
(289)-439-2981**

melissatancredi@me.com 404-237 E 4th Ave, Vancouver BC

Profile

To provide preventative care with a holistic approach to the assessment of body mechanics, while focusing on understanding the true origin of the patient's problem.

Education

Logan University, Chesterfield, MO- 2006-2014

- Doctorate of Chiropractic, Graduated with honours; Magna Cum Laude. Class Valedictorian.
- Masters of Science, Sports Science and Rehabilitation, Graduated with honours; Magna Cum Laude.
- Bachelor of Science, Human Biology.

University of Notre Dame, South Bend, IN- 2000-2004.

- Bachelor of Arts in Anthropology & Pre-Professional Studies
- Full NCAA soccer scholarship, University of Notre Dame

Professional Soccer Experience

Member of the Canadian Women's National Soccer Team 2004-2016

- Three time Olympian; Beijing 2008, London 2012 Bronze Medalist, Rio 2016 Bronze Medalist
- FIFA Women's World Cup; 2007, 2011, 2015

Chiropractic Experience

Dr. Josh Akin, DC. Chiropractor for the Chicago Cubs and Chicago Bears at Chicago Chiropractic & Sports Medicine — Preceptorship June 2014- September 2014

Treatment and rehabilitation of patients with sports related injuries. Directed patient care and corrective exercises, as well as manual therapy in private practice.

Senior Intern, BIOFREEZE Human Performance Center, Community based internship, Chesterfield, MO — 2013-2014

Treated outpatients, providing physical examination, diagnosis, case management, radiographic processing and interpretation, rehabilitation as needed. Emphasis on treatment and rehabilitation of injuries associated with athletes and exercises to produce and maintain correct biomechanics. Other responsibilities consisted of patient case reporting, laboratory diagnosis, internal and external marketing, patient communication and education.

- Treated Division I NCAA athletes from the University of Missouri, Division II NCAA athletes from Lindenwood University, Division II NAIA athletes from Missouri Baptist University, and High School athletes from McClure High School.
- Part of the medical staff assigned to the SEC Conference Tennis tournament held at the University of Missouri
- Treated local athletes at AAU track meets
- Treated athletes that are part of Team USA Wheelchair Rugby team

Senior Intern, Paraquad, Community Based Internship — 2013-2014

Providing physical examination, diagnosis, case management, chiropractic and complimentary health care to the clients of Paraquad who are receiving orthopaedic and physical therapy for the treatment of traumatic brain and spinal cord injuries.

Senior Intern, Southfield Health Centre — 2013

Treated outpatients, providing physical examination, diagnosis, case management, radiographic processing and interpretation, rehabilitation as needed. The compilation and responsibility of performing patient case reports, laboratory diagnosis, internal and external marketing, patient communication and education.

Publications

The Effects of the Fascial Distortion Model on Chronic Hamstring Tightness.

Christina J. Baird, DC; Sarah M. Shumate, DC; Melissa P.J. Tancredi, DC, MS; Laura

M. Cayce, DC; Jane L. Wibbenmeyer, DC. Topics in Integrative Health Care 2014, Vol. 5(3). September 30, 2014.

Certifications

DNS Exercise I & II

Concussion Seminar

Kinesio Taping provider

Fascial Distortion Module

Graston

Class IV Laser

First Aid/CPR

Awards

Logan University Class Valedictorian

Recipient of Logan University Department of Radiology Award

Recipient of Logan University Department of Research Award