

JUDICIAL & DISCIPLINE CERTIFICATION

TOPIC: ROLE OF THE DISCIPLINE CHAIR

In your role, you are likely to manage all aspects for any or all of the following: Discipline, Appeals, Protests, and Complaints. This section will examine the obligations and responsibilities of the Discipline Chair. We will also discuss the relationship the Discipline Chair has with the rest of the Club/District/league executives and the importance of maintaining a clear separation between the two.

TOPIC: CONDUCT & STANDARDS GUIDES

Here we will deconstruct the guideline and give an overview of each sub heading contained within. These include but are not limited to:

- How to run a Discipline, Appeal or Protest hearing
- How to sanction appropriately while taking into account all mitigating and aggravating factors
- How discipline is applied differently in various circumstances (police involvement, tournament play, game abandonments, misconduct against Youths, etc.)
- How to use the BC Soccer Discipline Sanction Policy
- How to handle Fines and Performance Bonds

TOPIC: JUDICIAL HEARINGS & PROCESSES

Here we will continue to discuss how to take any case from the initial receipt of a report, all the way to the final decision and what happens after the decision is made. This course will instruct you on how to lead an investigation and gather information while respecting the principals of PIPA (Personal information Protection Act) and the BC Soccer Conduct, Ethics and Discipline Standards and Policy Guide.

TOPIC: GROUP CASE ANALYSIS

For the remainder of the course we will be dividing up into groups and analyzing and discussing a variety of cases adapted from scenarios that BC Soccer and our members have encountered in the past. We encourage all participants to share their own challenging experiences during this session and as a group we will discuss how to manage them.



PRESENTED BY:**AIMAN EL-RAML***First Vice President, BC Soccer*

Aiman El-Ramly has been involved with soccer and volunteerism for over 20 years from coach and administration at the club level to Youth District Chair to 1st Vice-President, BC Soccer. Over the past 3+ years as a BC Soccer board member Aiman has Chaired the High Performance, Strategic Plan, Societies Act Transition and Judicial Committees. As a part of his judicial work, Aiman has played a vital role in developing BC Soccer's Conduct, Ethics and Discipline Standards Policy and Procedures and Discipline Sanction Policy.

In addition, he's worked to educate the membership on its principles by delivering discipline workshops to various soccer communities across the province. He has currently added Governance Chair to his BC Soccer portfolio. Aiman holds an MBA and Certified Management Consultant (CMC) designation. Outside of soccer he leads a global enterprise data management company as its Chief Operations Officer.

**DAN TURVILL***Manager of Competitions and Discipline, BC Soccer*

Dan Turvill has managed the BC Soccer Judicial (Discipline, Appeals, Protests) portfolio since 2011. In the past 6 years, he has provided oversight and guidance to Leagues and Districts throughout BC including the delivery of Discipline Procedures Workshops to club, district and league executives in the youth and adult sectors. Recent work includes the conception and introduction of a new province wide online discipline management tool, and contributing to the creation of the current Conduct, Ethics and Discipline Standards and Guidelines and Discipline Sanction Policies.

Turvill has attended training sessions and workshops by the Sport and Law group, the Sport Dispute Resolution Centre of Canada and BC Soccer's corporate partners, Alexander Holburn Beaudin Lang LLP. Turvill was born in Sarnia Ontario and graduated from Brock University with a degree in Sports Management in 2007, later joining BC Soccer in 2008 after an internship with the Local Organizing Committee for the 2007 FIFA Under 20 World Cup.