



MEETING MINUTES

BC SOCCER BOARD OF DIRECTORS MEETING

Saturday September 13, 2025, 10:30am
In-Person

1. Call to Order/Roll Call at 10:30am

Present: President Pudek (Chair), Chris Appleby, Mark Eckerle, John Charlton, Ralph Luongo, Fraser Sim, Colin Hardwick, Michelle Armstrong, Tamara Van Den Brink, Don Dancey and Gabriel Assis (CEO).

Regrets: John O'Flynn

Guest: Jacquelyn Novak Nayyer, Chair Nominations Committee and Farideh Zarei, Manager Administration

Note: these minutes reflect the order of the agenda, however, not necessarily the order that each topic was discussed at the meeting.

2. Approval of Agenda

Approved including previous Board meeting minutes and committee meeting minutes.

MOTION: To approve the agenda, minutes of the June 7 Board Meeting and committee reports (by consent) **25/2025¹**
CARRIED

3. Business Arising from Minutes

None

4. Email Votes conducted in-between meetings

Motion: To approve the 2025-26 BCSPL rules and regulations contained within the operations manual presented for the upcoming 2025-26 season. **26/2025**

Motion: That Ralph Luongo be appointed to the position of Vice President, effective July 1, 2025, to serve the remainder of the current term, concluding at the Annual General Meeting on November 8, 2025. **27/2025**

Motion: That John Charlton be appointed to the position of Vice President, Adult, effective August 11, 2025, to serve the remainder of the current term, concluding at the Annual General Meeting on November 8, 2025. **28/2025**

5. President Report

Chair of HR Committee provided update on the finalized objectives for the CEO. Objectives identified are intended to push the organization forward focusing on improvement delivery of programs that drive relevance, revenue generation, development of a stakeholder-informed governance, and building enthusiasm leading into the 2026 FIFA World Cup. Board was updated on the preliminary review from the governance modernization town halls and the objectives of the upcoming AGM workshop. The focus will be on sharing the identified gaps and building a scope with member organizations.

The President outlined concerns regarding recent updates from Canada Soccer. Item will be raised in a forthcoming meeting between BC Soccer President, Vice President, and CEO, with Canada Soccer President.

¹ These numbers document the motion number during the calendar year for ease of referencing.

A progress update on legal matters involving infrastructure development was provided.

Motion: to go on the camera 1:38 pm
CARRIED

29/2025

Motion: to go off the camera at 1:41pm
CARRIED

30/2025

Board provided updates of special guests invited to the AGM and a brief overview of schedule for the event. The Board reviewed the information provided from Canada Soccer in advance of the Special General Meeting called for September 25 and provided input to the President.

6. CEO Report

Update provided on Governance Modernization Project, infrastructure review of current challenges and the ongoing discussion for potential projects. A general review of the VIASport Operational Enhancement Initiative and the final report presented. The Board was updated on the developments of the Adult Soccer Working Group and Hall of Fame Working Group and the Future of Sport in Canada Commission Summit.

The board was presented with the nominations received for the BC Soccer Award categories and selected the following individuals:

Motion: to select Krista Fontes, Neil Sedgwick and Steven Newman for the 2025 Special Recognition Award. **31/2025**
CARRIED

Motion: to select Joan Pearcey, Warner Heine, Grant Olsen, Vince Greco for the 2025 Award of Merit. **32/2025**
CARRIED

Motion: to select Terry Felix and Gayle Statton for the Life Membership. **33/2025**
CARRIED

Motion: to select Rob Brown for the 2025 AC Sanford Award. **34/2025**
CARRIED

The Board reviewed membership status for the North Shore Coaches Soccer League. Given the failure to fulfill obligations of membership the organization no longer meets requirement of membership.

Motion: to terminate membership of the North Shore Coaches Soccer League for failing to maintain any qualifications of membership as specified in Section 3.2 of the Bylaws. **35/2025**
CARRIED

Action: Notification to be issued to the member organization on the matter.

Presentation of brand identity concept and feedback collected on all elements of the new BC Soccer brand. The Board provided further directions on the concept and included specifics items to be considered in the final review.

Action: CEO to share collected feedback with designers for final adjustments to be circulated in advance of the next Board meeting.

CEO provided update on the Future of Sport in Canada Commission Summit held in Ottawa. Focus on governance and safe sport were the priority and consolidated in the Commission's preliminary report shared with the Board in advance of the meeting.

7. Standing Committee Reports

Directors Tamara Van den Brink, Don Dancey and Mark Eckerle were excused from the meeting at 11:22 am in advance of the presentation from the Nominations Committee.

Nominations – Guest Jacquelyn Novak, Chair Nominations Committee

The Chair reviewed the Competency matrix used to assess candidates and presented the recommended candidates for appointment by the Board. The chair of the committee presented the shortlisted candidates to the board and outlined the process the Committee undertook to select candidates.

Motion: to go on Camera at 12:39 pm **36/2025**
CARRIED

Motion: to go off the camera at 12:44 pm **37/2025**
CARRIED

Motion: That Sarah Hannigan be appointed to the position of Director-at-large effective November 8, 2025. **38/2025**
CARRIED

Action: CEO to send official letter to Sara Hannigan once appointment is accepted.

Directors Tamara Van den Brink, Don Dancey and Mark Eckerle were admitted back to the meeting at 12:45pm.

The Nominations Committee Chair presented proposals for review of the candidates for all positions up for election and the methods to release information to the Members in advance of the AGM.

Finance, Audit and Risk

Finance Committee report delivered, with confirmation of changes to the signing authority for cheques under \$500 amount and the preparation for Audit.

Governance and Membership

The chair of the Committee presented the recommended bylaw amendments as presented by the Committee.

Motion: to approve the bylaw amendment package as presented by the Governance and membership Committee.
39/2025
CARRIED

Action: CEO to share bylaw amendments with member organizations in accordance with timelines established within the Bylaws.

