



Campbell River Youth Soccer Association is seeking an enthusiastic leader for the position of Technical Director.

POSITION: Technical Director

REPORTS TO: CRYSA Executive Directors

The Technical Director will lead and administer the development of soccer programs for players, coaches, and technical staff. The successful candidate must be a strong communicator, capable of developing, promoting, and implementing a vision for the future of the club. This position is full-time and will require work during non-traditional work hours including nights and weekends. We offer a competitive salary for the chosen candidate.

Qualifications:

1. Post-secondary Education in Recreation, Physical Education, or related field
2. National A Level preferred with minimum of National B License or equivalent.
3. Previous playing experience at the Provincial, National, or Professional level
4. Minimum 3-5 years professional experience in Youth Soccer Development
5. In-depth knowledge and experience in implementing Long Term Player Development models.
6. Demonstrated ability as a leader and organizer of technical development programs.
7. Demonstrated success at expanding revenue-generating programs outside of traditional programs offered.
8. Demonstrated Knowledge of Soccer Associations and League structures and procedures.
9. Effective verbal and written communication and problem-solving skills required.
10. Experience in developing and working within an approved budget.
11. Can work effectively with volunteer coaches, board members, and office staff.
12. Can develop a strong understanding of UISA and LISA policies, people and procedures.

Technical Director Job Description

- Creates a vision for the soccer program.
- Develop a strategic plan including budgetary requirements to present the CRYSA board on a yearly basis.
- Develop and promote a club wide "style of play" that can be built upon throughout the various development phases within youth soccer.
- Provide Technical support and feedback to improve coaching skills, player development and team play.
- Design and implement a club curriculum for U6 to U11.
- Work with divisional managers and coaches to deliver the club curriculum.
- Assist competitive coaches in planning and implementing short term and multi-seasonal programs for both skills and physical development.
- Organize and monitor coaching education and clinics for coaches from entry to advanced level teams with the goal of increasing the quantity and quality of certified coaches within CRYSA
- Assist in the promotion of the Club and provide technical and general public relations as required with the goal of improving player retention.

- Identify talented players within the club and rep programs with the goal of supporting their development along the player pathway.
- Build relations with North Island clubs in the hopes of strengthening ties, promoting club based training opportunities and identifying players for regional programs.
- Liaise with Island, Provincial and National soccer organizations.
- Create, review, and maintain coaching resources to be accessed by club coaches.
- Organize and monitor all club, rep and goalkeeper camps.

Skills and abilities required to perform duties:

Coaching skills

Technical soccer skills

Program development and planning

Leadership skills

Mentoring ability

Verbal and written communication skills

Proactive problem-solving skills

Decision making ability

Negotiating Skills

Organizational Skills

Ability to manage and allocate resources

Computer skills

Ability to navigate complexity between the program, coaches, players, and parents.

Interested applicants please send a cover letter, resume and references to CRYSA President, Alex Bates at crysapres@shaw.ca.