

MEETING MINUTES
BC SOCCER BOARD OF DIRECTORS MEETING
Sunday November 9, 2025, 10:00am
In-Person

1. Call to Order/Roll Call at 10:08am

Present: Deb Pudek (Chair), Chris Appleby, Mark Eckerle, Fraser Sim, Colin Hardwick, John O'Flynn, Michelle Armstrong, Tamara Van Den Brink, Chris Parry, Sarah Hannigan and Gabriel Assis (CEO).

Regrets: None

Guest: Mark Thompson and Farideh Zarei, Manager, Administration

Welcome and Introductions

Welcome and introduction were provided by the president and CEO.

Note: these minutes reflect the order of the agenda, however, not necessarily the order that each topic was discussed at the meeting.

2. Consent Agenda

- Adoption of Agenda
- Approval of September 13, 2025, Board meeting minutes
- Approval of all committee meeting minutes

MOTION: To approve the agenda, minutes of the September 13 Board Meeting and committee reports (by consent)

CARRIED

40/2025¹

3. Business Arising from Minutes

None

4. Email Votes conducted in-between meetings

The following email votes were conducted and approved:

MOTION: To approve the audited financial statements for the year ending July 31, 2025, as prepared by Tomkin Wozny and recommended by the BC Soccer Finance, Audit and Risk Committee. 41/2025

CARRIED

MOTION: To resolve that British Columbia Soccer Association rescind any prior internal restrictions discussed by the Board prior to July 31, 2025, relating to facility and field development funds and that the Association establish new internal restrictions related to field and facility development as follows: \$1,000,000 be internally restricted for field development, and \$1,600,000 be internally restricted for facility development, effective July 31, 2025, and continuing through July 31, 2030 and that these funds shall be used exclusively for their

designated purposes, and any modification or release of these restrictions shall require a formal resolution adopted by the Board of Directors. 42/2025

CARRIED

MOTION: To approve the new BC Soccer Brand Identity as presented. 43/2025

CARRIED

No questions or concerns were raised.

5. BC Soccer Orientation (President & CEO)

The President and CEO delivered a comprehensive orientation, including:

- Overview of BC Soccer’s purpose, mission, values, and Safe Sport commitments
- Review of conflict of interest and confidentiality protocols. All Directors completed the Conflict-of-Interest declaration.
- Introduction to BC Soccer’s structure, staff departments, and committees
- Overview of governance framework, bylaws, rules & regulations, and operational policies
- Expectations of board members regarding meeting attendance and engagement

6. Board Expectations & Committee Chairs (President)

The President outlined expectations for the upcoming term:

- Importance of attending all scheduled board meetings (mix of in-person & virtual)
- Review of the proposed 2025–2026 board meeting calendar
- Emphasis on committee accountability and timely preparation of materials
- Chairs will be appointed; then chairs will collaboratively review committee compositions based on skills and organizational needs

7. Governance Overview (Mark Thompson)

Special Guest Mark Thompson delivered a governance workshop covering Governance Best Practices, Board and Operations - Balancing Act, board and Committees: Roles and Responsibilities

8. New Business

Raising feedback for discussion at the next meeting on items related to the Annual Meeting and feedback received from members. Board acknowledgement that improvement opportunities exist in communication flow for meetings and the meeting structure

9. Next Planned Meeting

December 4th, 2025 (6–9 PM), Virtual

10. Adjournment at 1:17pm

ACTION SUMMARY:

#	Lead	Action

