



MEETING MINUTES

BC SOCCER BOARD OF DIRECTORS MEETING

Saturday March 8, 2025, 9am
In-Person

1. Call to Order/Roll Call at 9:03 am

Present: Deb Pudek (Chair), Lisa Murray, Chris Appleby (Virtually), Mark Eckerle, John Charlton (Virtually), John O'Flynn, Ralph Luongo (Virtually), Fraser Sim, Colin Hardwick, Michelle Armstrong (Virtually), Tamara Van Den Brink, Don Dancey and Gabriel Assis (CEO), Farideh Zarei (Manager Administration).

Regrets: N/A

Guest: None

Note: these minutes reflect the order of the agenda, however, not necessarily the order that each topic was discussed at the meeting.

2. Approval of Agenda

Approved including previous Board meeting minutes and committee meeting minutes.

MOTION: To approve the agenda, minutes of the December 12 Board Meeting and committee reports (by consent) 1/2025¹

CARRIED

3. Business Arising from Minutes

None

4. Email Votes conducted in-between meetings

None

5. President Report

Facility Development with City of Port Coquitlam: Updated on the project and consideration to solicit further information regarding the public funding provided by the Provincial Government.

Motion: To retain legal counsel to solicit all information related to the funding application from the City of Port Coquitlam to Province of British Columbia Government via Freedom of Information and Protection of Privacy Act (FOIPPA) 2/2025

CARRIED

ACTION: To instruct legal counsel and report back.

Director Colin Hardwick excused at 9:39am

Discussion regarding membership applications to District Associations

Motion to go into Camera at 9:40am

3/2025

CARRIED

Motion to go out of camera at 10:10am

4/2025

CARRIED

¹ These numbers document the motion number during the calendar year for ease of referencing.

Director Colin Hardwick admitted at 10:11am

Review of operational concerns within the BC Summer Games, Safe Sport initiatives within the event and the proposals communicated with BC Games Society. Review of proposals and alternative options to be explored.

Motion: To withdraw from the 2026 BC Summer Games due to significant gaps in privacy management and safe sport policies at the event. 5/2025

CARRIED

ACTION: To issue communication with BC Games Society and seek further escalation on the matter with Summer Games Board and Provincial Government.

Review of the offer received for the BC Soccer office located at Lougheed Highway, Vancouver. The options for temporary office, and plan for BC Soccer Staff were discussed.

Motion: To set counteroffer for BC Soccer office located at Lougheed Highway at \$1,710,000 and completion date June 17th and possession date on June 18th. 6/2025

CARRIED

ACTION: To instruct Real Estate agent on a counteroffer.

Update provided on BC Soccer President's attendance at SportBC Awards, Alberta Soccer Annual Meeting, and Ontario Soccer Summit.

BC Soccer Board meeting rescheduled from April 24th to April 23rd. Next in-person board meetings are scheduled for Kelowna on June 7th and Vancouver on September 13th.

ACTION: To circulate invite for virtual meeting on Wednesday, April 23rd and update Board Calendar

President informed the Board of the positions up for election in 2025 and advised that Nominations Committee has started to review Board Matrix for appointment and elections. In 2025, the Vice-President Adult position will be removed, and Board size will be adjusted to 11 members in accordance with recommendations from the Canadian Sport Governance Code.

President provided report on the Notice of Annual Meeting of the Members (AMM) received from Canada Soccer. BC Soccer President, Vice-President, CEO and Sporting Director to attend Canada Soccer AMM. Canada Soccer bylaw amendments to be received in April.

Motion to go into Camera at 11:53am 7/2025

CARRIED

Motion to go out of camera at 11:56am 8/2025

CARRIED

6. CEO Report

Initial stages of implementing the 2025-28 Strategic Plan adopted in November 2024. First version of the public dashboard released; 2024/25 Q2 Strategic Plan Report produced. New entry into the risk registry on gaps in privacy management and safe sport policies at the BC Summer Games. Ongoing discussions on facility development. High-level operational transition and new structure implementation are underway, including staff onboarding and offboarding,

office maintenance, and establishment of a "Safe Zone" program to support understanding of discipline process. Competitions Committee updates on Futsal National Championships and Adult Provincials. Soccer Development Committee reviewing grassroots standards, futsal programming, and referee entry-level courses. Staff attending SportBC Special General Meeting, and Canada Soccer Annual Meeting of the Members.

CEO advising the Board on the launch of the Governance Modernization Project. Kick off meeting was held with the Working Group, a large membership engagement to begin in the coming weeks.

ACTION: To circulate Working Group composition to the Board.

CEO advised the Board on the ViaSport Operational Effectiveness Initiative (OEI). Board Member to join the OEI Working Group to complete work within the next 6 months.

CEO provided general overview of the challenges and opportunities with FIFA26, including engagement with several stakeholder groups. Concerns expressed on speed of discussions, unclear timelines and lack of tangible projects in Canada.

CEO shared proposed bylaw amendment to the SportBC Bylaws circulated for consideration at the upcoming SportBC Special General Meeting. SportBC is recommending that its members approve a change to the Society's bylaws to amend the requirement to have the Society's annual financial statements audited to allow for either an audit OR review engagement, as determined by the membership. The board has reviewed the proposal and opposed the amendment.

In advance of Awards and Recognition program, proposal to amend the eligibility criteria for "Life Membership" and AC Sanford" Awards.

Motion: To amend eligibility requirements for "Life Membership" and "AC Sanford" Award to include "Candidate must not be a current Board Member of BC Soccer and have completed their term on the Board for at least one year" **9/2025**

CARRIED

ACTION: To update Awards Criteria reflecting new eligibility requirements.

7. Standing Committee Reports

Finance, Audit and Risk Committee Reports:

The Committee Chair provided an update on outstanding balance from the Vancouver Metro Soccer League (VMSL) dating back to 2023-24 registrations submission. The Board reviewed correspondence with VMSL, the policies and procedures governing the process and the BC Soccer bylaws.

Motion: To declare Vancouver Metro Soccer League a member "not in good" standing if payment for the outstanding balance is not received by March 14th, 2025 **10/2025**

CARRIED

Governance and Membership Committee

The Chair of the Governance and Membership Committee advised the Board on the recent applications from Canada SCORES and Tsartlip Youth Soccer received and approved by the Committee for Associate Membership.

Nominations Committee

The Nominations Committee Chair has recommended for approval by the Board the addition of two individuals to serve on the Nominations Committee effectively immediately.

Motion: To approve Ed Kennedy and Joe Zlomislic to the Nominations Committee as recommended by the Nominations Committee Chair **11/2025**

CARRIED

ACTION: Invitation to be issued to new Committee Members and the Nominations Committee Chair.

8. Regional Liaison Updates

Update provided on activities, engagement and events attended by Regional Liaisons.

Motion to go into camera at 12:57pm

12/2025

CARRIED

Motion to go out of camera at 1:06pm

13/2025

CARRIED

Regional Liaisons shared Information received from Members and gave updates about their assigned regions. Update from Vancouver Island with engagements with North Island, Vancouver Island Soccer League, Upper Island Soccer Association and Lower Island Soccer Association. Report on engagement with South Fraser Soccer Association regarding discipline matters. Kootenay Rockies Youth Soccer Association appointing a new Chair, informal engagements with all other members.

9. New Business

Review of access to Board Calendar of Events for redistribution. Review of all BC Representatives to National and Provincial representatives. Establishing a special committee of the Board, designated as Human Resources Committee, to assist the President on evaluation of the CEO effectively immediately. Vice-President Lisa Murray appointed as Chair of the Human Resources Committee.

Motion: To establish a special Human Resources Committee to assist the President on evaluation of the CEO effective immediately **14/2025**

CARRIED

ACTION: To circulate terms of reference for the Human Resources Committee for approval by the Board

10. Next Planned Meeting

Wednesday April 23, 2025 - Virtual

11. Adjournment at 1:45pm

ACTION SUMMARY:

#	Lead	Action
29	CEO	To instruct legal counsel and report back.
30	CEO	To issue communication with BC Games Society and seek further escalation on the matter with leadership and Provincial Government.
31	CEO	To instruct Real Estate agent on a counteroffer.
32	CEO	To circulate invite for virtual meeting on Wednesday, April 23rd and update Board Calendar
33	CEO	To circulate Working Group composition to the Board.

