



# MEETING MINUTES

## BC SOCCER BOARD OF DIRECTORS MEETING

Saturday June 7, 2025, 8:30am  
In-Person

### 1. Call to Order/Roll Call at 8:36am

**Present:** Deb Pudek (Chair), Lisa Murray, Chris Appleby, John Charlton, John O’Flynn, Michelle Armstrong, Mark Eckerle, Tamara Van Den Brink, Colin Hardwick, Don Dancey and Gabriel Assis (CEO).

**Regrets:** Ralph Luongo, Fraser Sim.

**Guest:** N/A

Note: these minutes reflect the order of the agenda, however, not necessarily the order that each topic was discussed at the meeting.

### 2. Approval of Agenda

Approved including previous Board meeting minutes and committee meeting minutes.

**MOTION: To approve the agenda, minutes of the April 23 Board Meeting and committee reports (by consent)**

22/2025<sup>1</sup>

**CARRIED**

### 3. Business Arising from Minutes

None

### 4. Email Votes conducted in-between meetings

None

### 5. President Report

President provided a general update on recent decision communicated regarding the participation in the 2026 BC Summer Games. General expectation of Board reps attending the Provincial Championships. The President reminded the Board on Committee Meetings, the required quorum and the process for communicating with Committee Chairs in advance of meetings. The Board of Directors received notification from Vice-President Lisa Murray that she has accepted a job offer and will be required to reside outside the Province of British Columbia effective June 30<sup>th</sup>, 2025. In accordance with BC Soccer Bylaws, process will be initiated to fill the Vice-President once vacant. Discussion regarding recruitment process and next steps. Discussion regarding the outcomes of the Canada Soccer Annual Meeting of the Members, including the development and communication process of the new Bylaws by Canada Soccer, adopted in 2025.

**ACTION:** Board Members to submit expression of interest in the Vice-President position to President by June 18.

**ACTION:** Board Members to submit expression of interest to be a Board Representative at A Cup by June 18.

### 6. CEO Report

Several operational initiatives are currently underway, including highlighting the potential office transition subject to purchase of the office. Review of the Governance Modernization Project, including the operational framework, the scope of work and plans for future implementation. Overall plan fully adopted and progressing well into consultation process. Review of the FIFA26 project positioning the event as a catalyst for long-term growth. The plan is structured around infrastructure upgrades, capacity building, and community celebration. A new dashboard for facility development was presented with key areas of opportunity outlined within the plan. The board fully support the

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<sup>1</sup> These numbers document the motion number during the calendar year for ease of referencing.

framework provided. Key decisions approved during the meeting included the implementation of the Discipline, Complaints and Appeals Policy effective August 1, 2025, and the 2025–26 Budget as recommended by the Finance, Risk and Audit Committee. Reminders were issued for upcoming deadlines, including awards nominations and brand design milestones.

Director Colin Hardwick excused at 11:33am  
Director Colin Hardwick admitted at 11:55am

Legal and compliance updates provided, including review of request submitted to BC Soccer for consideration.

**Motion to go into camera**  
**CARRIED**

**Motino to go out of camera**  
**CARRIED**

**ACTION:** CEO to direct Legal Counsel to respond to request submitted to BC Soccer for consideration.

## **7. Standing Committee Reports**

### **Finance, Audit and Risk Committee Reports:**

Report on the budget and acknowledgment to forecasting and planning conducted to support presentation of Budget.

**Motion: To approve the 2025-26 Budget as recommended by the Finance, Risk and Audit Committee** **23/2025**

**CARRIED**

Discussion of further opportunities to improve the process for onboarding of directors. Identification of risk associated with “AI” applications and their potential misuse of information. Background on the use and the appropriate management of such tools and their compliance with law and applicable policies. Potential development of AI policies to be considered.

### **Governance and Membership Committee:**

Review of the report submitted in advance of the meeting with no questions. General updates on the key changes to the Discipline, Complaints and Appeals Policy.

**Motion: To approve the “Discipline, Complaints and Appeals Policy” effective August 1, 2025** **24/2025**

**CARRIED**

### **Nominations Committee:**

Discussion on the Board Matrix Survey distributed. Feedback provided on how to improve the survey in the future. The 2025 Board Recruitment timeline was outlined.

## **8. Regional Liaison Updates**

Update from Regional Liaisons regarding activities currently taking place across BC. Amalgamation of clubs in the Fraser Valley YSA. Activities in the Kootenays with good response from the community. Continued effort to solicit information from member organizations. North Fraser YSA consistently engages in constructive dialogue. Both districts within the Thompson Okanagan region enjoy collaborative dialogue.

## **9. New Business**

