



## **FULL-TIME JOB POSTING: Grassroots Technical Lead Okanagan United FC | Kelowna, BC**

Okanagan United FC is seeking an experienced and development-driven Grassroots Technical Lead to join our technical leadership team in a full-time role. This position is ideal for a coach-educator passionate about building player pathways from the grassroots stage into high-performance environments.

### **About the Role:**

The Grassroots Technical Lead will oversee U4–U12 programming, with a focus on delivering inclusive, fun, and developmentally appropriate training aligned with Canada Soccer's Long-Term Player Development (LTPD) model. In addition to leading grassroots sessions, this role includes delivering technical programming in local school academies and coordinating the U10–U12 Skills Academy—identifying and developing players with the potential to progress into Select and BC SPL streams. The position also plays a key role in coach mentorship, curriculum planning, and ensuring alignment with the club's high-performance pathway.

### **Key Responsibilities:**

- Lead the planning and execution of U4–U12 programming (Active Start, FUNdamentals, Learn to Train)
- Implement a structured curriculum aligned with LTPD and Okanagan United FC's developmental framework
- Direct and deliver programming for the U10–U12 Skills Academy, including player identification, coaching support, and pathway tracking
- Deliver sessions within Okanagan United FC-affiliated school academies in partnership with school districts
- Support, mentor, and lead grassroots volunteer and junior coaches in collaboration with club technical staff
- Facilitate and lead in-season coach development workshops and on-field support
- Work closely with the Technical Director to evaluate player development outcomes and align with Select and BC SPL programming
- Contribute to program planning, festival coordination, and community outreach
- Uphold a club-wide culture of inclusion, development, and love for the game

**Cont/**



### **Qualifications:**

- Minimum Canada Soccer C Licence (or currently enrolled)
- Completion of Active Start, FUNdamentals, or Learn to Train workshops considered an asset
- Previous experience managing or leading grassroots programming
- Strong grasp of Canada Soccer's LTPD and Grassroots Standards
- Experience working with or managing coach education and mentorship
- Comfortable leading training sessions for both players and coaches
- Excellent communicator and team player
- Must pass a Vulnerable Sector Criminal Record Check

### **Why Join Okanagan United FC?**

Okanagan United FC is the official BC SPL National License franchise for the BC Interior and the largest club in the region, recently formed through the merger of three prominent Central Okanagan clubs.

We are at an exciting stage of growth and committed to building a high-quality, unified development system that spans grassroots to high-performance. With two year-round indoor dome facilities and partnerships with local schools, Okanagan United FC offers a unique environment to grow your coaching career, shape a community-focused soccer culture, and be part of a steadily expanding technical team with a clear vision for player development.

### **How to Apply:**

Please email your resume and a brief cover letter outlining your experience and coaching philosophy to:

Tom Flanagan : [technical1@okanaganunited.ca](mailto:technical1@okanaganunited.ca)

Subject: Application – Grassroots Technical Lead