



MEETING MINUTES

BC SOCCER BOARD OF DIRECTORS MEETING

Saturday April 9, 2022, 9:00 am

VIDEO/CONFERENCE CALL

1. Call to Order/Roll Call 9:02 am

Present: Carlos Grosso (Chair), Don Dancey, Don Moslin, Ralph Luongo, Tamara Van den Brink, Landon Ling, Peter Lonergan, Fraser Sim, Francisco Rubio (joined at 9:20 am), John Charlton, John O'Flynn, and Jason Elligott (Executive Director).

Regrets: Gayle Statton, Chris Appleby and Deb Pudek

Note: these minutes reflect the order of the agenda, however, not necessarily the order that each topic was discussed at the meeting.

2. Consent Agenda

Approved including previous Board meeting minutes and committee meeting minutes.

MOTION: To approve the minutes of the February 26, 2022, Board meeting and committee meeting minutes (by consent) 10/2022*

CARRIED

*These numbers document the motion number during the calendar year for ease of referencing.

3. Business Arising from Minutes

None

4. Email votes conducted in-between meetings

The below motion formally documents the e-mail votes facilitated on March 15, 2022.

MOTION: To approve the dispensation request from Kootenays Rookies Youth Soccer Association, regarding Player Age Limits. 11/2022

CARRIED

ACTION #1: Executive Director (or designate) to ensure communication confirming approval is sent accordingly.

5. President's Report/Update and Executive Director Report/Update

The First Vice President provided a verbal update which included:

- A facility Update

MOTION: To go into camera. 12/2022

CARRIED

MOTION: To come out of camera. 13/2022

CARRIED

The Executive Director presented a summary of the February 2022 Executive Director Report (circulated prior to meeting) comprised of a high-level overview across association activities, including:

- High Level Strategic Plan Update:
 - o Third Party Operational Efficiency Review Project Status update (Strategic Plan link – 3.1). The Executive Summary with recommendations was provided prior to the meeting and it was stated that the third party was providing a summary presentation to the board directly after this meeting.
 - o Equity Voting Structure Expectations Update (Strategic Plan link – 2.1 & 2.4). Bylaw amendment in draft and will be brought to the Governance Committee prior to the board for approval prior to the schedule June 1, 2022 Special General Meeting.
 - o Facility Development (Strategic Plan link – 3.4), positive update was provided.
 - o Board and Staff ongoing education and training (Strategic Plan link – 1.1 & 3.1), primary focus of current training is safe sport, diversity, and inclusion. April 14 session scheduled with Inclusion Incorporated. The next session is the day prior to the June board meeting.
 - o Judicial (Strategic Plan link – 3.8), Ito have been engaged and currently working through the transition.
 - o Information Technology (Strategic Plan link – 4.2), in process to develop a new corporate website to better support the association, its members and the public facing information via the website – target completion is July 2022. Currently exploring options to replace the CRM to better mee the needs of the association.
 - o Technical Development Related (Strategic Plan link – 5.6). The newly developed Technical Service Plan in final stages which includes curriculum and technical resources supported by delivery of workshops and educational sessions.
 - o Policy Review & Rules and Regulations (Strategi Plan link – 3.2), reviewing, classifying, updating content, planning in new formatting of 88 different documents is occurring in

alignment with the board approved Policy Framework. Work being done in alignment with the Rules and Regulations Review, that will come to the June 2022 Board Meeting for any necessary reviews and approvals.

- Legal and Investigative Updates (outside of judicial)
 - o None

MOTION: To go into camera. 14/2022

CARRIED

MOTION: To come out of camera. 15/2022

CARRIED

- Human Resources:
 - o Current positions offered out and awaiting response:
 - Referee Development Officer (fulltime employee)
 - o Onboarding of new BC Soccer personnel is currently ongoing.
- League 1 BC resent announcements, including the National Alliance and Women's Interprovincial Championships were also spoken on.

6. Strategic Plan Update

The Strategic Plan progress report (circulated prior to the meeting) was discussed. It was stated that, in alignment with the plan, the initial focus will be on the short-term (December 2022) objectives, and as we progress this will shift to the longer-term objectives (December 2024), with the ones further out being the final focus.

7. BC Soccer Rules and Regulations Dispensation Requests

None

Standing Committee Updates and Discussion Items

8. Finance & Audit Committee

On behalf of the committee chair, the Executive Director spoke to the committee chair/staff liaison report, finance dashboard which provides a Financial Statement Summary for the year-to date, along with the registration dashboard which provides a player registration update (circulated prior to the meeting). Overall, it was noted that the association continues to be in a good financial position.

With the current situation on the facility project, the Executive Director reminded the board, primarily for the benefit of the new board members, of \$1,000,000 building/facility restriction, that was originally motioned at the March 30, 2016, board meeting and re-restricted at the March 6, 2021, board meeting.

This restriction assists with the association's Gaming Application and noted it must be used within 5 years to not negatively impact the association's gaming application moving forward. It was noted that the motions from the 2020 AGM support the discussions with the Gaming Branch on the work done to date to push the facility development initiative forward.

9. Governance & Membership Committee

The Committee Chair spoke to the Committee/Staff Liaison Report circulated prior to the meeting, which included:

- Advising that the following Youth Inter-District Leagues have received their renewal by the membership committee chair:
 - o Ultimate Summer Soccer League (USSL)
 - o Cascadia Inter-district League
- Advising that the following associate membership renewal applications, including short term events, have been received and approved by the membership committee chair:
 - o North Shore Soccer League (NSSL)
 - o Bulkley Valley Adult Soccer League
 - o Knight Soccer League
 - o Uplands Spring Cup
 - o SX Spring Cup
 - o SX International Cup

A reminder was provided that the board previously delegated the authority to approval Associate Membership renewals to the Membership Committee Chair, therefore a motion is not required for the renewals. However, the board will be updated on all renewals at each board meeting.

- Advising that the following Associate Membership Applications had been reviewed and approved by the committee for the board's consideration:
 - o Rec Recovery Soccer Association (adult league)

MOTION: To approve Rec Recovery Soccer Association in the specified category. 16/2022

CARRIED

ACTION #2: Executive Director (or designate) to ensure appropriate correspondence is sent to this organization confirming associate membership with BC Soccer.

The Executive Director provided an update on three situations that are currently occurring relating to Associate Members (or previous ones) of BC Soccer and their applications to the appropriate Youth District Soccer Association.

MOTION: To go into camera. 17/2022

CARRIED

MOTION: To come out of camera.

18/2022

CARRIED

10. Risk Management Committee

The Committee Chair spoke to the Committee/Staff Liaison Report circulated prior to the meeting, which included:

- Commenting specifically on the outcomes of the independent third-party operational efficiency review document and the specific

11. Nominations Committee

No report was provided for this meeting.

Independent

12. Judicial

The Judicial Chair Report was circulated prior to the meeting which included updates on the number of complaints received, discipline/appeal/protest activity and where they are current at from a process perspective.

MOTION: To go into camera.

19/2022

CARRIED

MOTION: To come out of camera.

20/2022

CARRIED

Other

13. Board Regional Liaison Updates

The board members provided various updates on the activity and discussions within the different member organizations, including:

- Attendance at recent and various matches in different areas of the province, specific reference to VMSL League Cups, Island B Cup matches, and Burnaby and Richmond matches.
- Spring soccer kicking off in the coastal area, with specific mention to the high number of players in the Upper Island.

14. New Business / Any Other Business

BC Summer Games: A brief update was provided noting:

- The age for the competition is Under 15
- Location is Prince George
- Coach selection has occurring, however, with restrictions as it relates to covid there has been a drop of in a few areas.
- Still seeking appointment for Zone Reps in two locations. One in the Lower Mainland with the other on the Island.

Website: It was questioned why Life Members and/or those that have received significant awards from BC Soccer, are not provided with a front-page article on the website when they pass away.

The Executive Director advised that all of these are shared out on social media and are posted on the “in memorial” page of the website. It was also noted that having this on the front page was reviewed previously within marketing and communications.

Canada Soccer Nationals: A brief update was provided noting:

- Westerns are confirmed for both male and female to be hosted in Edmonton.
- Under 15, the host will not be able to add a second team, therefore, it will be asked of each province and who wishes to potentially send a second team.
- It was confirmed that those traveling to participate in Nationals will be required to adhere to vaccination requirements.

15. Next Meetings (subject to change)

- June 25, 2022 (in person)
- September 10, 2022 (in person)
- October 5, 2022 (virtual) Date subject to change based on complete of annual audit
- November 5, 2022 - AGM

16. Adjournment

- 10:20am

