



**POSITION:** *Club Lead Coach*  
**LOCATION:** *Nanaimo, Vancouver Island, British Columbia*  
**REPORTS TO:** *President / Sporting Director*  
**TERM:** *Contractor / Part-time*  
**SALARY:** *dependent on experience and qualifications.*

**CLOSING DATE:** *March 15, 2023*

*BC SURF is a professionally managed multidiscipline club designed to challenge, inspire, and provide opportunities to youth athletes.*

BC Surf Soccer Club, is based in beautiful British Columbia and specializes in the development of focused athletes. As an official partner of perennial powerhouse Surf Soccer, based in the USA, we benefit from a collaborative approach amongst the 34 Surf Soccer clubs across North America. The partnership with Surf Soccer provides a wealth of world class resources and opportunities for our coaches, players, and our club.

## POSITION OVERVIEW

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The BC Surf Club Lead Coach position is a key leadership role within our organization. The successful applicant will be responsible for the technical investment in its player base, with an emphasis on youth player development. Core to the role is the creation and implementation of the organization's Technical Development Plan that will outline the organization's commitment to the development of its players, coaches, and referees.

This contracted / part-time position reports to the Owner/CEO, provides technical and strategic executive leadership, while managing the overall technical budget. Duties and Responsibilities include but not limited to:

- Demonstrate excellent organizational skills and professional efficiencies.
- Recruit, develop and directly manage the performance of coaches, coaching staff and technical matters of the organization.
- Manage and facilitate education and development opportunities for the organization's coaches.
- Through a contracted staff, oversee their progress to recruit and develop the organization's core base of members, players, and referees while directly managing referee development.
- Align organizations programs to the governing body to provide a clearly defined player pathway that offers all streams of soccer.
- Work with local schools to develop soccer and promote the organization's Technical Program.

- Establish structured, program-wide, skills testing and other program quality management initiatives, as needed.

## QUALIFICATIONS

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- 5+ years of experience within the game, including playing and coaching.
- Professional playing and coaching experience a plus.
- Canadian Soccer Association (CSA) C License or higher
- Completion of Stages 1 to 3 of the Community Coach Stream as set out by the BC Soccer Association / CSA.
- Canadian Soccer Association Children and/or Youth License is an asset
- Knowledge of and support for the Canadian Soccer Association's Long Term Player Development (LTPD) model, encompassing those principles into the design of club's youth development program, including an enhanced training component.
- An understanding of the CSA's youth soccer competition structure which is provided through the three streams (Recreational, competitive, performance).
- Knowledge of the professional and university soccer landscape required.
- Strong relationships across the youth soccer industry in Canada.
- Strong interpersonal and communication skills to effectively interact with team members, executives, member clubs, and external partners.
- Ability to work independently in a multi-faceted, fast, fluid, and deadline-driven environment.
- Positive attitude and strong work ethic a must.
- Ability to work as business needs require which may include long days, evenings, weekends, occasional holidays, and travel if/when necessary.



## REPORTING

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- Club Head Coach must be a team player with an ability to operate as part of an integrated multi-functional management team.
- Present monthly Technical Reports to Owner/CEO.

- As part of BC Surf's Staff Management Team, contribute to meeting and reporting requirements of the Advisory Committee and its Sub-committees Competencies & Skills Required.

## ESSENTIAL CRITERIA

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Completion of a Child Abuse Registry Check and Criminal Record Check are required as a condition of employment.

- Proficient skills and experience in Microsoft Office Programs (Word, Excel, Power Point and Outlook).
- Club Head Coach will be required to work flexible hours which will include evenings and some weekends, and travel will be required.
- Must hold a Valid Provincial Driver's License.
- Must have authorization work in Canada.

To apply, please send a letter of interest with CV to [careers@bcsurf.ca](mailto:careers@bcsurf.ca) with the following subject line: Club Head Coach Position.

BC SURF is an equal opportunity employer celebrating diversity and inclusivity for all. While we appreciate all interest, only those selected for an interview will be contacted. No phone calls please.

Official Partner of Nike



VIP Sports and Surf Soccer are proud to be partnered with NIKE as the Exclusive Athletic Apparel and Equipment Supplier to our club.

[www.NikeSoccer.com](http://www.NikeSoccer.com)

Nike is the Exclusive Athletic Apparel and Equipment Supplier for the National Canada Soccer and USA National Soccer programs