



MEETING MINUTES

BC SOCCER BOARD OF DIRECTORS MEETING

Wednesday April 23, 2025, 6pm
Virtual

1. Call to Order/Roll Call at 6:04 pm

Present: Deb Pudek (Chair), Lisa Murray, Chris Appleby, John Charlton, John O’Flynn, Ralph Luongo, Fraser Sim, Michelle Armstrong, and Gabriel Assis (CEO).

Regrets: Mark Eckerle, Tamara Van Den Brink, Colin Hardwick, and Don Dancey.

Guest: Paul Varian, Governance Modernization – Project Lead, and Jaquelyn Novak, Chair Nominations Committee

Note: these minutes reflect the order of the agenda, however, not necessarily the order that each topic was discussed at the meeting.

2. Approval of Agenda

Approved including previous Board meeting minutes and committee meeting minutes.

MOTION: To approve the agenda, minutes of the March 8 Board Meeting and committee reports (by consent) ☐
15/2025¹

CARRIED

3. Business Arising from Minutes

None

4. Email Votes conducted in-between meetings

Formally documented e-mail votes facilitated in between meetings, motions circulated on March 27th.

Motion: To approve, for immediate implementation, the 2025 League1 BC rules and regulations contained within the Operations and Game Day Manual presented.
16/2025

CARRIED

Motion: To approve the HR Committee Terms of Reference as presented
Update from Committee Chair Lisa Murray on the advisory role of the committee. CEO compensation and 360 feedback on the CEO will be the key areas of focus. Discussion on the role of the committee and in the information required for submission to the Board.
17/2025

CARRIED

5. President Report

Update from President on facility development, the upcoming Canada Soccer Annual Meeting of the Members. Canada Soccer proposed Bylaws under review, further consultation required. The board reviewed candidates for the positions up for election and discussed support. Additional feedback is to be provided following the Candidates Meeting scheduled for April 24th. Update regarding ongoing discussion with BC Games Society.

6. CEO Report

Operations focused on delivery of programs and services. Compliance dashboard highlights include the first installment of the Player Levy due on May 1, and ongoing initiatives under the Via Sport Operational Enhancement Initiative. The

¹ These numbers document the motion number during the calendar year for ease of referencing.

SportBC AGM is scheduled for May 29th. Approval received for the Terms of Reference for the HR Committee, and League1 BC Operations and Game Day Manual.

Listing agreement extended with the realtor for the Lougheed Office until October 31, 2025. A new Hall of Fame and Heritage Working Group has been established to manage related activities and programs, with the CEO serving as Staff Liaison. The organization is currently recruiting for the position of Coordinator, Membership Engagement. Continued interaction with the Future of Sport in Canada Commission and successful completion of a series of membership webinars. Deployment of the Canada Soccer Grassroots Standards and a new Entry Level Referee course is in progress, alongside the completion of the Referee Elite Camp for regional and provincial referees ahead of the Provincial Championships and League1 BC season.

Motion: To approve the “Youth District Boundaries Policy” setting new boundaries for Thompson Okanagan Youth Soccer Association and Cariboo Youth Soccer Association as solicited by the Member Organizations. **18/2025**

CARRIED

Motion: To appoint Jack Tallarico as BC Soccer Independent Discipline Chair, effective May 1st, 2025 **19/2025**

CARRIED

Motion: To revoke participation of Fusion FC from the British Columbia Soccer Premier League, effective June 24th 2025, for no longer satisfying the conditions to hold the Canada Soccer National Youth Club Licence in accordance with Canada Soccer Club Licensing Committee. **20/2025**

CARRIED

7. Governance Modernization Project

Overview of the project Governance Modernization Project, including regional challenges, engagement of all member organizations and identification of the key elements for success. Consensus on maximizing the potential of the project via a bold vision for a larger impact in governance and operations for soccer in British Columbia.

8. Standing Committee Reports

Finance, Audit and Risk Committee Reports: No major committee updates, forecasting underway and to be presented at the June meeting.

Governance and Membership Committee: Governance and Membership Committee approved renewal of membership for two Adult League- Competitive, North Shore Sportsman’s League and Shuswap Women’s Soccer Association. And approved Inter-District League Renewal for the ultimate Summer Soccer League.

Nominations Committee: Update from Jacquelyn on Board Competency matrix, competencies, experience and knowledge. Need for competency matrix to be more specific on the competency required and the relevancy for the role. Identification of key skills and competencies required on the Board. Further work required on the appointment process for better clarity and member engagement.

9. Regional Liaison Updates

LIWSA AGM is coming up. UISA is going through operational changes. High School Girls Soccer is fully active. North Fraser Youth Soccer Association AGM with BC Soccer in attendance. Engagement with North Shore YSA regarding participation in the BCSPL, and with member leagues regarding membership requirements and obligations. Adult Championships completed initial rounds of competitions. National Futsal Championships completed with BC participation.

